

**AWARD NOMINATION  
NATIONAL GUARD ASSOCIATION OF ALABAMA  
OUTSTANDING COMPANY GRADE OFFICER**

NAME: Joe B. Barnwell

GRADE: 1LT

MILITARY JOB TITLE/POSITION: 231st MP Battalion S6 Communications  
Staff Officer

DESCRIPTION OF DUTIES: Responsibilities include planning and  
executing all aspects of communication on missions and training  
exercises; planning and implementation of communication training and  
equipment to include combat net radios, blue force trackers, and  
ATAKs; supervision of 2 Non Commissioned Officers and 4 Soldiers, and  
assisting subordinate units with training and equipment support.  
Additional duties as BN OCS Project Officer and BN LOD Investigating  
Officer.

CIVILIAN JOB TITLE/POSITION: Technical Support Manager

DESCRIPTION OF DUTIES: Manages technical service-related operations  
for an organization. Oversees the work of engineering, IT or  
maintenance staff to ensure that all jobs are completed on time,  
within budget, and to customer specifications. Being a Technical  
Support Manager ensures that physical inventory levels are monitored  
and replenished as needed. Responsible for designing and implementing  
improved process or operational policies.

Award Nominated to Receive: Outstanding Company Grade Officer  
Name: 1LT Joe B. Barnwell Jr.  
Nominated by: LTC Brad Priest, 231st Military Police Battalion  
Justification for the Award:

I am nominating 1LT Joe Barnwell for the NGAAL Outstanding Company Grade Officer because he has demonstrated an ability to produce results. He has positively affected mission success and soldier performance in multiple high profile DSCA missions in addition to improving individual and collective readiness during FY20 as the Battalion S6.

1LT Barnwell is a leader in the truest sense. Under his guidance, the Battalion S6 shop has placed tremendous focus on training; providing purpose, direction, motivation and improving the organization. During FY20 1LT Barnwell facilitated training classes to improve Soldiers' effectiveness with Blue Force Trackers, SINCGARS, ATAK systems and the Harris XL-200 radios. Additionally, he successfully led his section in establishing and maintaining communications for TF Crimson during Operation Iron Shield in Kenosha, Wisconsin. 1LT Barnwell ultimately considers the welfare and needs of others above his own in performance of his duty. His efforts directly contributed to the battalion operations that deployed to Ft. McClellan for Operation Ready Resolve (ORR). ORR had the 231st MP BN as TF East covering the eastern side of the United States for Civil Disturbance Operations.

1LT Barnwell leverages his civilian leadership experience to influence and motivate each soldier in his section to continuously hone his or her skills and foster an environment of perpetual learning. Through his words and personal example, 1LT Barnwell inspires purpose and provides direction to achieve a desired outcome. He is a master at explaining why something should or must be done and provides context whenever possible. 1LT Barnwell's character gives him the courage to do what is right regardless of the circumstances or the consequences.

1LT Joe Barnwell stood out amongst his peers and was key to the activation of TF 31 Emergency Operations Center during the COVID 19 humanitarian mission. His efforts directly contributed to the successful completion of 197 site decontamination missions by over 1500 Soldiers and Airmen. 1LT Barnwell is a talented officer who consistently demonstrates exceptional attributes and achievements. For this reason, he was selected to be the acting S3 for TF 31. This position was well above his pay grade and directly contributed to the successful completion of 7 additional missions.

1LT Barnwell always treats Soldiers with dignity and respect regardless of race, gender, or rank. He considers mentoring Soldiers to be one of his greatest responsibilities and extends his mentorship to soldiers outside of his section as well.

Upon the 231st MP BN receiving the 152nd MP CO, 1LT Barnwell worked tirelessly to improve the readiness of the 152nd MP CO communication soldiers in order to prepare them for their upcoming NTC rotation. In addition to researching Russian Electronic Warfare tactics on his personal time, he has ensured that these communication soldiers have received training from subject matter experts on a variety of communications equipment relevant to their upcoming rotation.

1LT Barnwell takes every opportunity to strengthen the relationship between himself and his subordinates. He genuinely cares about the future of his Soldiers and works to ensure they are trained, challenged and utilized in ways that enhance their readiness and make the most impact for their unit, in addition to themselves. 1LT Barnwell always displays flexibility and emphasizes the willingness and ability to adapt to change. His ability to think logically and reason deductively gave him the ability to solve problems and make informed decisions. Those characteristics make him stand above his peers.