How many students graduated on-time? 100.0%

How many students graduated within 150% of program length? 100.0%

What were the employment results for graduates?

**180 Days After Completion**

- 85.7% Employed In-Field
  - 85.7% Full-Time Employee
- 85.7% Full-Time Apprentice / Contractor
- 0.0% Short-Term Contract / Part-Time
- 0.0% Started New Company
- 0.0% Could Not Contact
- 0.0% Not Seeking In-Field Employment
- 0.0% Employed out-of-field
- 0.0% Continuing to higher education
- 0.0% Not Seeking a Job
- 14.3% Still Seeking a Job In-Field

What median pay rate do graduates earn? $80,000

**180 Days After Completion**

<table>
<thead>
<tr>
<th>Pay Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under $70K</td>
<td>16.7%</td>
</tr>
<tr>
<td>$80K-$90K</td>
<td>33.3%</td>
</tr>
<tr>
<td>$90K-$100K</td>
<td>16.7%</td>
</tr>
<tr>
<td>$100K-$110K</td>
<td>16.7%</td>
</tr>
<tr>
<td>$100K-$110K</td>
<td>16.7%</td>
</tr>
</tbody>
</table>

What percentage of job obtainers reported salaries? 100.0%

What were the most frequent job titles for graduates?

- 33.3% Software Engineer
- 16.7% Associate Technical Consultant
- 16.7% Software Developer
- 16.7% QA/Tester
- 16.7% Web Developer
## Report Information

<table>
<thead>
<tr>
<th>School Name</th>
<th>Hack Reactor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus Location</td>
<td>Denver, CO</td>
</tr>
<tr>
<td>Program Name</td>
<td>Software Engineering Immersive</td>
</tr>
<tr>
<td>Reporting Period</td>
<td>1/1/2019 - 6/30/2019</td>
</tr>
<tr>
<td>Published Course Length (in days, including weekends and holidays)</td>
<td>95</td>
</tr>
<tr>
<td>Graduates Included in Report</td>
<td>7</td>
</tr>
</tbody>
</table>

## Graduation Requirements

* Technical Competency: Students are required to meet and maintain technical competency standards.
* Career Services: Students are required to complete all career services assigned modules including: resume and online profile, conducting mock interviews and phone screens with Galvanize staff.
* Delivery of Capstone Project approved by Lead Instructor.

## Graduation Data

1. How many students graduate within 100% of published program length (on-time)? 100.0%
2. How many students graduate within 150% of published program length 100.0%

## Job Seekers

1. How many students intended to seek in-field employment within 180 days of graduating? 87.5%
2. How many students did not intend to seek in-field employment (returning to previous employer, no work authorization, continuing to further education, or self-enrichment)? 12.5%

## Employment Results

<table>
<thead>
<tr>
<th>90 days</th>
<th>180 days</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>1. Employed in-field</strong></td>
<td></td>
</tr>
<tr>
<td>71.4%</td>
<td>85.7%</td>
</tr>
<tr>
<td>1A. Full-time employee (30+ hours/week, 6+ months)</td>
<td>71.4%</td>
</tr>
<tr>
<td>1B. Full-time apprenticeship, internship, or contract position (30+ hours/week, 3-6 months)</td>
<td>0.0%</td>
</tr>
<tr>
<td>1C. Short-term contract, part-time position, freelance, or unknown length</td>
<td>0.0%</td>
</tr>
<tr>
<td>1D. Started a new company or venture after graduation</td>
<td>0.0%</td>
</tr>
<tr>
<td><strong>2. Not seeking in-field employment</strong></td>
<td></td>
</tr>
<tr>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>2A. Employed out-of-field</td>
<td>0.0%</td>
</tr>
<tr>
<td>2B. Continuing to higher education</td>
<td>0.0%</td>
</tr>
<tr>
<td>2C. Not seeking a job for health, family, or personal reasons</td>
<td>0.0%</td>
</tr>
<tr>
<td><strong>3. Still seeking a job in-field</strong></td>
<td></td>
</tr>
<tr>
<td>28.6%</td>
<td>14.3%</td>
</tr>
<tr>
<td><strong>4. Could not contact</strong></td>
<td></td>
</tr>
<tr>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td><strong>Hired by School</strong></td>
<td></td>
</tr>
<tr>
<td>0.0%</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

## What is the median annual base salary of graduates?

<table>
<thead>
<tr>
<th>Category</th>
<th>90 days</th>
<th>180 days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under $70,000</td>
<td>20.0%</td>
<td>16.7%</td>
</tr>
<tr>
<td>$70,000-$80,000</td>
<td>20.0%</td>
<td>33.3%</td>
</tr>
<tr>
<td>$80,000-$90,000</td>
<td>20.0%</td>
<td>16.7%</td>
</tr>
<tr>
<td>$90,000-$100,000</td>
<td>20.0%</td>
<td>16.7%</td>
</tr>
<tr>
<td>$100,000-$110,000</td>
<td>20.0%</td>
<td>16.7%</td>
</tr>
<tr>
<td>Over $110,000</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
</tbody>
</table>

## Percentage of job obtainers who reported salaries

<table>
<thead>
<tr>
<th>Category</th>
<th>90 days</th>
<th>180 days</th>
</tr>
</thead>
<tbody>
<tr>
<td>100.0%</td>
<td>100.0%</td>
<td></td>
</tr>
</tbody>
</table>

## What were the most frequent job titles for graduates?

- Software Engineer: 33.3%
- Associate Technical Consultant: 16.7%
- Software Developer: 16.7%
- QA/Tester: 16.7%
- Web Developer: 16.7%

*The pink boxes represent the “canonical” number, which must be the most prominent number a school uses in its advertising.*