



Hack Reactor San Francisco

CIRR Outcomes Report H2 2017

I. Report Information		
School Name	Hack Reactor	
Campus Location	San Francisco, CA	
Program Name	Full-Stack Web Development	
Reporting Period	7/1/2017	12/31/2017
Published Course Length (in days, including weekends and holidays)	91	
Graduates Included in Report	195	
II. Graduation Requirements		
Complete all course modules		
Complete final project		
Meet with career services counselor		
Attend 2 school-sponsored career events during course		
III. Graduation Data		
How many students graduate within 100% of published program length (on-time)?	86.2%	
How many students graduate within 150% of published program length	86.2%	
IV. What were the employment results for graduates?		
	90 days	180 days
1. Employed full-time in paid, in-field positions	26.2%	53.3%
A. Full-time employee	23.6%	49.2%
B. Full-time apprenticeship, internship, or contract position	0.5%	1.5%
C. Hired by school in-field	2.1%	2.6%
2. Employed in other positions	9.7%	10.3%
A. Started a new company or venture after graduation	1.5%	1.5%
B. Short-term contract or part-time position	7.2%	7.7%
C. Hired by school out of field	0.0%	0.0%
D. Out of field	1.0%	1.0%
3. Not employed	53.8%	26.2%
A. Still seeking a job	47.7%	20.0%
B. Not seeking a job	6.2%	6.2%
4. Non-reporting	10.3%	10.3%
What is the median annual base salary of graduates?	\$110,000	\$107,000
Under \$90,000	28.2%	25.0%
\$90,000-\$100,000	7.7%	13.8%
\$100,000-\$110,000	23.1%	22.5%
\$110,000-\$120,000	30.8%	23.8%
\$120,000-\$130,000	0.0%	0.0%
Over \$130,000	10.3%	15.0%
Percentage of job obtainers who reported salaries	100.0%	79.5%
V. What were the most frequent job titles for graduates?		
Software Engineer	53.3%	
Hacker in Residence	12.3%	
Front-End Engineer	5.7%	
Full-Stack Engineer	4.9%	
Web Developer	2.5%	
VI. What percent of incoming students held a prior computer science degree?		
	5.5%	

The pink boxes represent the "canonical" number, which must be the most prominent number a school uses in its advertising.

Hack Reactor San Francisco

Current Percentages and Projections

H1 2018

Updated: 11/2/2018

This is the in-progress 2018(1) CIRR placement report for Hack Reactor San Francisco. We provide it here to add additional information and context for current and prospective students. It includes all students who graduated between January and July of 2018. Half of the graduates contained are still within 180 days post-graduation and actively job searching, thus none of these numbers are final.

Note: When management noticed a drop in placement stats in the first half of 2017 we immediately took action. Since then we have instituted changes to reflect the changing industry to the technical and non-technical program. Due to the lengthy reporting period, it takes many months to see the fruits of those changes. We are seeing the outcomes from those adjustments trickle in the upcoming report. While these reports aren't final, it's worth noting that Hack Reactor San Francisco's 2018 (1) CIRR Report is already higher than the 2017 (2) report by 11 points. We anticipate seeing even higher numbers in the next report.

* Predicted numbers are based on current projections made by career services and are not final.

Historical Data			What were the employment results for graduates?	Upcoming Reporting Period	
2016(2)	2017(1)	2017(2)		Current 2018(1)	Predicted* 2018(1)
73%	54%	53%	1. Employed full-time in paid, in-field positions	64%	68%
70%	52%	49%	A. Full-time employee	59%	66%
2%	80%	2%	B. Full-time apprenticeship, internship, or contract position	5%	2%
1%	1%	3%	C. Hired by school in-field	1%	0%
9%	12%	10%	2. Employed in other positions	7%	7%
3%	3%	2%	A. Started a new company or venture after graduation	2%	2%
5%	8%	8%	B. Short-term contract or part-time position	3%	3%
0%	0%	0%	C. Hired by school out of field	0%	0%
1%	1%	1%	D. Out of field	2%	2%
18%	34%	26%	3. Not employed	29%	25%
15%	30%	20%	A. Still seeking a job	27%	23%
2%	4%	6%	B. Not seeking a job	2%	2%
1%	0%	10%	4. Non-reporting	0%	0%