Ada ITW Buenos Aires, Argentina
Frontend-Backend Web Development
CIRR Outcomes Report (Five-Month Program)
H2 2019

Graduates Included in Report: 36

How many students graduated on-time? 66.7%
How many students graduated within 150% of program length? 66.7%

What were the employment results for graduates?

180 Days After Completion

- 75.7% Employed In-Field
- 75.7% Full-Time Employee
- 0.0% Full-Time Apprentice / Contractor
- 0.0% Short-Term Contract / Part-Time
- 0.0% Started New Company
- 13.5% Could Not Contact
- 2.7% Not Seeking In-Field Employment
- 0.0% Employed out-of-field
- 0.0% Continuing to higher education
- 2.7% Not Seeking a Job
- 8.1% Still Seeking a Job In-Field

What median pay rate do graduates earn? USD$8,588

180 Days After Completion

- Under $10K: 71.4%
- $10K-$20K: 28.6%
- $20K-$30K: 0.0%
- Over $30K: 0.0%

What percentage of job obtainers reported salaries? 25.0%

What were the most frequent job titles for graduates?

- 22.2% IT Assistant
- 11.1% Full-Stack Developer
- 7.4% Software Developer
- 7.4% Software Engineer Assistant
### Report Information

<table>
<thead>
<tr>
<th>School Name</th>
<th>Ada ITW</th>
</tr>
</thead>
<tbody>
<tr>
<td>Campus Location</td>
<td>Buenos Aires Argentina</td>
</tr>
<tr>
<td>Program Name</td>
<td>Frontend / Backend Web Development</td>
</tr>
<tr>
<td>Reporting Period</td>
<td>7/1/2019 - 12/31/2019</td>
</tr>
<tr>
<td>Graduates Included in Report</td>
<td>36</td>
</tr>
</tbody>
</table>

### Graduation Requirements
- Complete all course modules
- Complete final project
- Attend 75% of scheduled class hours
- Complete all the practical projects for each class module

### Graduation Data

<table>
<thead>
<tr>
<th>How many students graduate within 100% of published program length (on-time)?</th>
<th>66.7%</th>
</tr>
</thead>
<tbody>
<tr>
<td>How many students graduate within 150% of published program length</td>
<td>66.7%</td>
</tr>
</tbody>
</table>

### Job Seekers

| How many students intended to seek in-field employment within 180 days of graduating? | 96.9%   |
| How many students did not intend to seek in-field employment (returning to previous employer, no work authorization, continuing to further education, or self-enrichment)? | 3.1%    |

### Employment Results

<table>
<thead>
<tr>
<th>Employment Results</th>
<th>90 days</th>
<th>180 days</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Employed in-field</td>
<td>73.0%</td>
<td>75.7%</td>
</tr>
<tr>
<td>1A. Full-time employee (30+ hours/week, 6+ months)</td>
<td>73.0%</td>
<td>75.7%</td>
</tr>
<tr>
<td>1B. Full-time apprenticeship, internship, or contract position (30+ hours/week, 3-6 months)</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>1C. Short-term contract, part-time position, freelance, or unknown length</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>1D. Started a new company or venture after graduation</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>2. Not seeking in-field employment</td>
<td>2.7%</td>
<td>2.7%</td>
</tr>
<tr>
<td>2A. Employed out-of-field</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>2B. Continuing to higher education</td>
<td>0.0%</td>
<td>0.0%</td>
</tr>
<tr>
<td>2C. Not seeking a job for health, family, or personal reasons</td>
<td>2.7%</td>
<td>2.7%</td>
</tr>
<tr>
<td>3. Still seeking a job in-field</td>
<td>10.8%</td>
<td>8.1%</td>
</tr>
<tr>
<td>4. Could not contact</td>
<td>13.5%</td>
<td>13.5%</td>
</tr>
</tbody>
</table>

### Hired by School
- 0.0%               
- 0.0%               

### What is the median annual base salary of graduates? US Dollars Conversion
- $8,588             
- $8,588             

### Percentage of job obtainers who reported salaries
- Under $10,000: 71.4%  
- $10,000-$20,000: 28.6%  
- $20,000-$30,000: 0.0%  
- $30,000-$40,000: 0.0%  
- $40,000-$50,000: 0.0%  
- Over $50,000: 0.0%  

### What were the most frequent job titles for graduates?
- IT Assistant: 22.2%  
- Full-Stack Developer: 11.1%  
- Software Developer: 7.4%  
- Software Engineer Assistant: 7.4%  

*Dollar value at December 31, 2019* 
(https://www.bcra.gob.ar/PublicacionesEstadisticas/Planilla_cierre_de_cotizaciones.asp?moneda=2) 

*Argentine Pesos 60.55*

*The pink boxes represent the “canonical” number, which must be the most prominent number a school uses in its advertising.*
Ada ITW located in Buenos Aires, Argentina is a non-profit organization (NGO) created in 2017 to reduce the gender gap in IT, empowering women with technology through online courses in frontend and backend programming.

The program provides technical skills, soft skills, and job placement support. These three pillars are essential to complete the virtuous circle and lay the foundation for a diverse and inclusive industry.

Deferred Payment

The Deferred Payment (DP) allows Ada ITW students to enter our program without incurring any costs at the outset. When the graduate finds and accepts a job in the technology field, they start repaying program tuition in fixed installments for 6-to-12 months.

The DP system is made possible thanks to our partner companies from industries that embrace Ada’s mission and invest in the organization and our students.

In 2019 more than 70 women studied at Ada ITW thanks to Deferred Payments.

Investments from these companies do not end with the DP method of financing students. We designed the repayment system so that once a graduate starts repaying her loan, a new student is awarded DP financing. Successful program graduates “pay it forward” so that the DP system expands to enroll new applicants.

We welcome inquiries about Ada ITW and our students. Please contact us at info@adaitw.com.ar to learn more or visit our website at www.adaitw.org

Versión en Español / Spanish version

Ada ITW es una organización civil sin fines de lucro (ONG) que nació en el 2017 con la misión de reducir la brecha de género en IT. Esto lo llevan a cabo a través del empoderamiento de la mujer con cursos online, a nivel mundial, en programación Frontend y Backend.

El programa ofrece conocimiento técnico, habilidades blandas y acompañamiento y asesoría para la inserción laboral de las alumnas. Estos tres pilares son fundamentales para completar el círculo virtuoso y generar una industria más inclusiva.

Pago Diferido

El Pago Diferido es un sistema de financiamiento en el que las mujeres pueden estudiar todo el programa y devolver el préstamo cuando encuentren su primer empleo en tecnología.
La devolución se estima al costo del curso en ese momento y en cuotas fijas desde 6 hasta 12 meses.

Los Pagos Diferidos son posibles gracias al apoyo de empresas del sector que invierten en estos cupos. Una vez la egresada comienza a pagar, se abre un nuevo cupo para otra mujer, por ende la inversión se multiplica y genera muchas más oportunidades.

Gracias a este sistema, más de 70 mujeres lograron estudiar en el 2019 bajo la modalidad de pago diferido.

Damos la bienvenida a las consultas sobre Ada ITW y nuestros programas a través de info@adaitw.com.ar.

Para mayor información visite nuestro sitio web www.adaitw.org