

<b>I. Report Information</b>		
School Name	Hack Reactor SF	
Campus Location	944 Market St., San Francisco CA 94102	
Program Name	Software Engineering Immersive	
Reporting Period	1/1/2016	6/30/2016
Published Course Length (Days)	102	
Graduates Reported	375	
<b>II. Graduation Requirements</b>		
Attended program through completion.		
<b>III. Graduation Data</b>		
How many students graduate within 100% of published program length (on-time)?	93%	
How many students graduate within 150% of published program length	93%	
<b>IV. What were the employment results for graduates? (Days after graduation)</b>	<b>90 days</b>	<b>180 days</b>
<b>1. Employed in paid, in-field positions</b>	<b>52%</b>	<b>83%</b>
A. Full-time employee	47%	76%
B. Full-time apprenticeship, internship, or contract position	3%	5%
C. Hired by school in-field	1%	2%
<b>2. Employed in other positions</b>	<b>8%</b>	<b>9%</b>
A. Started a new company or venture after graduation	3%	3%
B. Short-term contract or part-time position	3%	3%
C. Hired by school out of field	0%	0%
D. Out of field	2%	2%
<b>3. Not employed</b>	<b>40%</b>	<b>8%</b>
A. Unemployed and still seeking a job	37%	6%
B. Unemployed and not seeking a job	3%	3%
<b>4. Non-reporting</b>	<b>0%</b>	<b>0%</b>
<b>What is the median annual base salary of graduates with paid, in-field jobs?</b>	<b>\$105,000</b>	<b>\$105,000</b>
Under \$60,000	4%	5%
\$60,000-69,999	5%	4%
\$70,000-79,999	3%	4%
\$80,000-89,999	9%	8%
\$90,000-\$99,999	16%	15%
\$100,000-109,999	18%	19%
\$110,000+	45%	45%
Percentage of job obtainers who reported salaries	80%	80%
<b>V. What were the most frequent job titles for graduates?</b>		
Software Engineer	48%	
Software Developer	3%	
Front-End Engineer	6%	
Full-Stack Engineer	3%	
Developer	3%	
Web Developer	1%	
UX/UI Designer	1%	
Project Manager	1%	
QA/Tester	1%	
Analyst	0%	
Other	32%	
<b>VI. What percent of incoming students held a prior computer science degree?</b>	Not computed	

# Frank, Rimerman + Co. LLP

To the Management  
Hack Reactor, LLC  
San Francisco, California

## INDEPENDENT ACCOUNTANTS' REPORT

We have examined Hack Reactor, LLC (Hack Reactor) management's assertion that the accompanying Hack Reactor Council on Integrity in Results Reporting (CIRR) Outcomes Data Report for the San Francisco, California location for the period from January 1, 2016 through June 30, 2016 complies with and is presented in accordance with the criteria set forth in the CIRR Standards & Implementation Requirements dated October 9, 2017 and published on the CIRR website. The management of Hack Reactor is responsible for the assertion. Our responsibility is to express an opinion on the assertion based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether management's assertion is fairly stated, in all material respects. An examination involves performing procedures to obtain evidence about management's assertion. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risks of material misstatement of management's assertion, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

In our opinion, management's assertion that the accompanying CIRR Outcomes Data Report for the San Francisco, California location complies with and is presented in accordance with the criteria set forth in the CIRR Standards & Implementations Requirements dated October 9, 2017 is fairly stated, in all material respects.

*Frank, Rimerman & Co. LLP*

San Francisco, California  
February 8, 2018

Certified  
Public  
Accountants



Palo Alto  
San Francisco  
San Jose  
St. Helena