

CIRR Schedule of Outcome Data

I. Report Information		
School Name	Eleven Fifty Academy	
Campus Location	12175 Visionary Way Fisher IN 46038	
Program Name		
Reporting Period	7/1/2016	12/31/2017
Published Course Length (in days, including weekends and holidays)	60	
Enrolled Students	49	
II. Graduation Requirements		
<ul style="list-style-type: none"> - Complete all course modules and - Complete final project - Meet with career services counselor 		
III. Graduation Data		
How many students graduate within 100% of published program length (on-time)?	75.51%	
How many students graduate within 150% of published program length	75.51%	
IV. What were the employment results for graduates?		
	90 days	180 days
1. Employed full-time in paid, in-field positions	37.84%	59.46%
A. Full-time employee	27.03%	48.65%
B. Full-time apprenticeship, internship, or contract position	8.11%	8.11%
C. Hired by school in-field	2.70%	2.70%
2. Employed in other positions	8.11%	10.81%
A. Started a new company or venture after graduation	2.70%	2.70%
B. Short-term contract or part-time position	5.41%	8.11%
C. Hired by school out of field	0.00%	0.00%
D. Out of field	0.00%	0.00%
3. Not employed	54.05%	29.73%
A. Still seeking a job	48.65%	24.32%
B. Not seeking a job	5.41%	5.41%
4. Non-reporting	0.00%	0.00%
What is the median annual base salary of graduates?	50,000	48,500
Under \$60,000	81.25%	88.00%
\$60,000-69,999	18.75%	12.00%
\$70,000-79,999	0.00%	0.00%
\$80,000-89,999	0.00%	0.00%
\$90,000-\$99,999	0.00%	0.00%
\$100,000-109,999	0.00%	0.00%
\$110,000+	0.00%	0.00%
Percentage of job obtainers who reported salaries	100.00%	96.15%
V. What were the most frequent job titles for graduates?		
Developer	42.31%	
Web Developer	19.23%	
Software Engineer	11.54%	
QA Tester	11.54%	
Analyst	7.69%	
All Others	7.69%	
VI. What percent of incoming students held a prior computer science degree?		
	0.00%	



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**INDEPENDENT ACCOUNTANTS' REPORT
ON APPLYING AGREED-UPON PROCEDURES**

To Management:

We have performed the procedures agreed upon by Eleven Fifty Academy, Inc. and management solely to assist Eleven Fifty Academy, Inc. with its analysis of their Student Data, Employment Outcome Rate and Graduation Rate for the period from **July 1, 2016 through December 31, 2016**. Management is responsible for Eleven Fifty Academy, Inc. Student Data, Employment Outcome Rate and Graduation Rate. This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of those parties specified in this report. Consequently, we make no representation regarding the sufficiency of the procedures described in our report either for the purpose for which this report has been requested or for any other purpose.

Agreed-upon procedures on Eleven Fifty Academy, Inc. Student Data, Employment Outcome Rate, and Graduation Rate for students who graduated during the period of July 1, 2016 through December 31, 2016.

Definitions:

- A. Published Course Length:** For fixed-length programs, the Published Course Length must be in calendar days such that the following statement is true: If a student needs to repeat a module/section prior to meeting the graduation criteria, he or she should not count as graduated in 100% of the program length.

For self-paced programs, schools must report on all students who enrolled 12 months prior to the reporting period's start date until 6 months prior to the reporting period's start date. They must report the graduation rate by dividing the total number of graduates from the dataset by the total amount of enrollments from the dataset, and report the time to graduate as a table by dividing the number of graduates in six 30-day periods by the total number of students in the report.

- B. Employment Outcome Rate** – Calculated based on dividing (i) the number of graduates available for employment who accepted an offer of gainful employment within 90 and 180 days of graduation by (ii) the number of graduates available for employment. The Employment Outcome Rate is calculated as an aggregate number for all graduates located in Portland, Oregon.
- C. Graduates**– Calculated based on the number of students who have successfully completed the requirements for graduation, including completing all course modules, final project, and career services counselor, and are eligible for employment. Graduates who successfully completed the requirements for graduation are eligible for employment.



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Definitions (Continued):

- D. Employed** – Calculated based on the number of students who accepted offer of employment within 90 and 180 days of graduation. The following graduates are considered Employed:
- i. Graduates employed by Eleven Fifty Academy, Inc. as an instructor or other technical position.
 - ii. Graduates return to their previous employer if the position is a role relevant to the Eleven Fifty Academy, Inc. curriculum.
 - iii. Graduates who accept a full-time, part-time, or contract position in a role relevant to the Eleven Fifty Academy, Inc. curriculum.
 - iv. Graduates who start their own business in a founder role (entrepreneurs).
- E. Non-Reporting** – Calculated based on the number of graduates who did not respond to a minimum of four attempts through two different means of communication. This documentation shall include the dates of the attempted contacts and the graduate's contact information used in those attempts.
- F. Enrolled Students** – Enrolled students are all students in a course as of (i) the final date under applicable state regulations on which the school is required to provide the student with a full tuition refund, or (ii) if applicable state regulations do not contain such a requirement, the final date as specified in the school's published policies on which a student may receive a full tuition refund. The full tuition refund may exclude nominal non-refundable registration fees. Enrolled Students do not include students who died, became incarcerated, or were called into active military duty during the course.
- G. Course** – Denoting Eleven Fifty Academy, Inc.'s Full-Stack Web Development program from which the students enrolled.

Procedures

1. Verify the number of students who were enrolled in the program and if the student graduated within 100% or 150% of the published course length of 60 days during the period from July 1, 2016 through December 31, 2016.
 - a. Obtain the list of students who are designated as enrolled, per Eleven Fifty Academy, Inc.'s records for the period from July 1, 2016 through December 31, 2016.
 - b. Verify that students designated as graduated completed the program within 100% or 150% of the published course length of 60 days.
 - c. Verify independently directly with the student, or alternatively verified through CIRR required documentation provided in the results of a Form Stack Survey tool which was deployed internally by the school (defined by Procedure 2.a).

Results: AGL CPA Group, LLC verified that 37 of 49 enrolled students or 75.51% graduated within 100% of the published course length of 60 days. The remaining 12 of 49 or 24.49% of enrolled students did not graduate.

AGL CPA Group, LLC verified student graduation from the program for 11 of the 37 Graduates through independent email confirmation with the graduate, 26 of 37 Graduates were verified through the results of a Form Stack Survey deployed internally and provided by the school. No exceptions were noted. (See Exhibit A)



Procedures (Continued):

2. Verify the number of graduates who were Employed as defined by Definition C and D.
 - a. Verify the list of students who were designated as Graduates as defined by Definition C and the employment outcome records provided by Eleven Fifty Academy, Inc. system for each graduate through the following documentation:
 - i. Independent email verification received by AGL CPA Group, LLC from the graduate.
 - ii. Examination of graduate attestation or written record.
 - iii. Direct email correspondence with the graduate verifying employment by the school.
 - iv. Direct email verification from the employer, direct recruiter, hiring manager or legal, credentialed third-party employment history service by the school.
 - v. Offer letter/signed contract from the employer provided to the school.
 - vi. Verbal/word of mouth with a written record detailing the date of the conversation, the school representative or agent who conducted the conversation, the person who provided the information including the relation to the graduate if someone else, and the content of the conversation as it related to the data being collected.
 - b. Using the verified number obtained from procedure 2.a above, recalculate the July 1, 2016 through December 31, 2016 Employment Outcome Rate as defined by Definition B.

Results: AGL CPA Group, LLC verified employment for 11 of the 37 Graduates through independent email confirmation with the graduate. AGL CPA Group, LLC examined 17 of 37 graduate's attestations in the form of a Form Stack Survey deployed internally by the school. The remaining 9 of 37 Graduates were not placed. (See Exhibit A)

The recalculated verified employment outcome rate for the period of July 1, 2016 through December 31, 2016 was as follows:

Employment Outcome	# of graduates employed in 90 days	% of graduates employed in 90 days	# of graduates employed in 180 days (Cumulative)	% of graduates employed in 180 days (Cumulative)
Employed full-time in paid, in-field positions	14	37.84%	22	59.46%
Employed in other positions	3	8.11%	4	10.81%
Not employed	20	54.05%	11	29.73%
Total	37	100%	37	100%



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Procedures (Continued):

3. Verify the number of graduates that reported salary and job title information to the school.
 - a. Verify the Enrolled Students who were designated as Graduates (as defined by Definition B and C) and the records of employment provided by Eleven Fifty Academy, Inc., for each graduate verifying salary information through the following documentation.
 - i. Independent email verification received by AGL CPA Group, LLC from the graduate.
 - ii. Examination of graduate attestation or written record.
 - iii. Direct email correspondence with the graduate, verifying employment by the school.
 - iv. Direct email verification from the employer, direct recruiter, hiring manager or legal, credentialed third-party employment history service.
 - v. Offer letter/signed contract from the employer.
 - vi. Verbal/word of mouth with a written record detailing the date of the conversation, the school representative or agent who conducted the conversation, the person who provided the information including the relation to the graduate if someone else, and the content of the conversation as it related to the data being collected.
 - b. For the graduates who provided salary information through applicable documentation, calculate the median annual base salary for graduates for the 90 and 180 day window.

Results: AGL CPA Group, LLC verified through required documentation in procedure 3 (Methods 1 through 6) the following results for salary information and calculated the median salary for the 90 and 180 day window. (See Exhibit A) The results are as follows:

# of graduates reporting salary in 90 days	% of employed graduates reporting salary in 90 days	# of employed graduates reporting salary in 90 days	# of employed graduates reporting salary in 180 days (Cumulative)	% of employed graduates reporting salary in 180 days (Cumulative)
Under \$60,000	13	81.25%	22	88.00%
\$60,000 - \$69,999	3	18.75%	3	12.00%
Job obtainers reporting salaries	16	100%	25	96.15%

The Median Annual Base Salary for 16 graduates who received employment and reported salary information within the 90 day window was \$50,000. The cumulative 25 graduates who received employment and reported salary information within the 180 day window was \$48,500. (See Exhibit A)



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We were not engaged to, and did not, conduct an examination, the objective of which would be the expression of an opinion on the effectiveness of Eleven Fifty Academy, Inc. internal control over compliance.

Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the Eleven Fifty Academy, Inc. and Management and is not intended to be and should not be used by anyone other than these specified parties.

AGL CPA Group, LLC

Duluth, GA
January 24, 2018

EXHIBIT A

CIRR Schedule of Outcome Data

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