

CIRR Schedule of Outcome Data

I. Report Information		
School Name	Codeup, LLC	
Campus Location	600 Navarro St #350, San Antonio, TX 78205	
Program Name	Full-Stack Web Development	
Reporting Period	1/1/2016	6/30/2016
Published Course Length (in days, including weekends and holidays)	135	
Enrolled Students	67	
II. Graduation Requirements		
<p>Published course length measured as 536 hours to account for holidays. Graduation requires that a student maintain satisfactory progress and attendance within 16 weeks, plus meet all financial obligations. For students who enrolled in a cohort starting before January 31, 2016, "satisfactory progress" is considered receiving a rating of 3 or higher on a 5-point grading scale. For students who enrolled in a cohort starting after February 1, 2016, satisfactory "satisfactory progress" is considered maintaining a cumulative grade of 70 percent or higher.</p>		
III. Graduation Data		
How many students graduate within 100% of published program length (on-time)?	88.06%	
How many students graduate within 150% of published program length	88.06%	
IV. What were the employment results for graduates?		
	90 days	180 days
1. Employed full-time in paid, in-field positions	47.46%	62.71%
A. Full-time employee	38.98%	49.15%
B. Full-time apprenticeship, internship, or contract position	6.78%	11.86%
C. Hired by school in-field	1.69%	1.69%
2. Employed in other positions	8.47%	11.86%
A. Started a new company or venture after graduation	0.00%	0.00%
B. Short-term contract or part-time position	5.08%	6.78%
C. Hired by school out of field	0.00%	0.00%
D. Out of field	3.39%	5.08%
3. Not employed	44.07%	25.42%
A. Still seeking a job	42.37%	23.73%
B. Not seeking a job	1.69%	1.69%
4. Non-reporting	0.00%	0.00%
What is the median annual base salary of graduates?	\$41,600	\$41,600
Under \$30,000	13.79%	10.53%
\$30,000-39,999	17.24%	26.32%
\$40,000-49,999	34.48%	31.58%
\$50,000-59,999	13.79%	13.16%
\$60,000-69,999	10.34%	7.89%
\$70,000-79,999	3.45%	2.63%
\$80,000+	6.90%	7.89%
% of job obtainers reporting salaries	90.63%	88.37%
V. What were the most frequent job titles for graduates?		
Software Developer	15.25%	
Web Developer	6.78%	
Custom Java Developer	3.39%	
Support Developer	1.69%	
QA Software Tester	1.69%	
All Others	71.19%	
VI. What percent of incoming students held a prior computer science degree?	0.0%	



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**INDEPENDENT ACCOUNTANTS' REPORT
ON APPLYING AGREED-UPON PROCEDURES**

To Management:

We have performed the procedures agreed upon by Codeup, LLC and management solely to assist Codeup, LLC with its analysis of their Student Data, Employment Outcome Rate and Graduation Rate for the period of **January 1, 2016 through June 30, 2016**. Management is responsible for Codeup, LLC's Student Data, Employment Outcome Rate and Graduation Rate. This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of those parties specified in this report. Consequently, we make no representation regarding the sufficiency of the procedures described in our report either for the purpose for which this report has been requested or for any other purpose.

Agreed-upon procedures on Codeup, LLC's Student Data, Employment Outcome Rate, and Graduation Rate for Enrolled Students who graduated during the period of January 1, 2016 through June 30, 2016.

Definitions:

- A. **Published Course Length:** For fixed-length programs, the Published Course Length must be in calendar days such that the following statement is true: If a student needs to repeat a module/section prior to meeting the graduation criteria, he or she should not count as graduated in 100% of the program length.

For self-paced programs, schools must report on all students who enrolled 12 months prior to the reporting period's start date until 6 months prior to the reporting period's start date. They must report the graduation rate by dividing the total number of graduates from the dataset by the total amount of enrollments from the dataset, and report the time to graduate as a table by dividing the number of graduates in six 30-day periods by the total number of students in the report.

- B. **Employment Outcome Rate** – Calculated based on dividing (i) the number of graduates available for employment who accepted an offer of gainful employment within 90 and 180 days of graduation by (ii) the number of graduates available for employment. The Employment Outcome Rate is calculated as an aggregate number for all graduates of the online program.
- C. **Graduates**– Calculated based on the number of students who have successfully completed the requirements for graduation, including maintaining satisfactory progress and attendance within 16 weeks, plus meet all financial obligations. For students who enrolled in a cohort starting before January 31, 2016, "satisfactory progress" is considered receiving a rating of 3 or higher on a 5-point grading scale. For students who enrolled in a cohort starting after February 1, 2016, satisfactory "satisfactory progress" is considered maintaining a cumulative grade of 70 percent or higher, and are eligible for employment. Students who successfully completed the requirements for graduation are eligible for employment.



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Definitions (continued):

- D. Employed** – Calculated based on the number of students who accepted offer of employment within 90 and 180 days of graduation. The following graduates are considered Employed:
- i. Graduates employed by Codeup, LLC as an instructor or other technical position.
 - ii. Graduates return to their previous employer if the position is a role relevant to the Codeup, LLC curriculum.
 - iii. Graduates who accept a full-time, part-time, or contract position in a role relevant to the Codeup, LLC curriculum.
 - iv. Graduates who start their own business in a founder role (entrepreneurs).
- E. Non-Reporting** – Calculated based on the number of graduates who did not respond to a minimum of four attempts through two different means of communication. This documentation shall include the dates of the attempted contacts and the graduate's contact information used in those attempts.
- F. Enrolled Students** – Enrolled students are all students in a course as of (i) the final date under applicable state regulations on which the school is required to provide the student with a full tuition refund, or (ii) if applicable state regulations do not contain such a requirement, the final date as specified in the school's published policies on which a student may receive a full tuition refund. The full tuition refund may exclude nominal non-refundable registration fees. Enrolled Students do not include students who died, became incarcerated, or were called into active military duty during the course.
- G. Course** – Denoting Codeup, LLC's Full-Stack Web Development program from which the students enrolled.

Disclosure

For all periods in 2016 the following exception to the published CIRR Standards were used in the examination and preparation of the Employment Outcome Statistics:

1. The results of our analysis for Graduation Rate are using a Published course length of 135 days,. Per the Codeup website the course is 18 weeks (4.5 months). Managements interpretation is that 4.5 month will be 135 days when using a standard 30 day month. Additionally, the cohort beginning 9/21/15 ran for 138 days due to holidays. Accordingly, management has included these students as graduated in 100% of the published course length.



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Procedures

1. Verify the number of students who were enrolled in the program and if the student graduated within 100% and 150% of the published course length of 135 days during the period of January 1, 2016 through June 30, 2016. **(See Disclosure 1)**
 - a. Obtain the list of students who are designated as enrolled, per Codeup, LLC's records for the period from January 1, 2016 through June 30, 2016
 - b. Verify that students designated as graduated completed the program within 100% or 150% of the published course length of 135 days. **(See Disclosure 1)**
 - c. Verified independently directly with the student, or alternatively verified through the following procedures.
 - i. Examination of a "TypeForm" Survey tool, deployed internally by the school.
 - ii. Examination of direct email correspondence with the graduate, verified employment.
 - iii. Examination of written statements that report the date of conversation, the representative who conducted the conversation, the person who provided the information, and the content of the conversation as relates to the data being collected.

Results: AGL CPA Group, LLC verified student graduation from the program for 59 of 67 enrolled students. AGL CPA Group, LLC verified 23 of the 59 graduates through independent email confirmation with the graduate, 18 of 59 graduates were verified through the results of a "Type Form" Survey deployed internally and provided by the school, 3 of 59 graduates were verified through examination email correspondence with the school, 1 of 59 graduates were verified through examination phone call records provided by the school for which sufficient documentation was provided, and 14 of 59 graduates were verified through examination of graduation certificates provided by the school. (See Exhibit A)

AGL CPA Group, LLC verified that 59 of 67 enrolled students or 88.06% graduated within 100% of the published course length of 135 days (see disclosure 1). The remaining 8 of 67 or 11.94% of enrolled students did not graduate. (See Disclosure 1 and Exhibit A) No exceptions were noted.

2. Verify the number of graduates who were Employed as defined by Definition C and D.
 - a. Verify the list of students who were designated as Graduates as defined by Definition C and the employment outcome records provided by Codeup, LLC for each graduate through the following documentation:
 - i. Examination of graduate attestation in the form of a "Type Form" Survey deployed internally by the school.
 - ii. Independent confirmation with graduates.
 - iii. Examination of direct email correspondence with the graduate, verified employment.
 - iv. Examination of written statements that report the date of conversation, the representative who conducted the conversation, the person who provided the information, and the content of the conversation as relates to the data being collected.
 - b. Using the verified number obtained from procedure 2.a above, recalculate the January 1, 2016 through June 30, 2016 Employment Outcome Rate (as defined by Definition B).



Procedures (Continued)

Results (Continued): AGL CPA Group, LLC verified that 44 of 59 graduates were employed within 180 days of graduation. AGL CPA Group, LLC verified that 20 of the 59 graduates by independent email confirmation with the graduate, 18 of 59 graduate's were verified through examination of graduate attestations in the form of a "Type Form" Survey deployed internally by the school, 2 of 59 graduates were verified through examination of email correspondence with the school, 1 of 59 graduates were verified through examination of phone call records provided by the school for which sufficient documentation was provided, 3 of the 59 were verified through examination of LinkedIn profiles. The remaining 15 of 59 graduates were not employed within 180 days of graduation. (See Exhibit A)

The recalculated verified employment outcome rate for the period of January 1, 2016 through June 30, 2016 was as follows:

Employment Outcome	# of graduates employed in 90 Days	% of graduates employed in 90 Days	# of graduates employed in 180 Days	% of graduates employed in 180 Days
Employed full-time in paid, in-field positions	28	47.46%	37	62.72%
Employed in other positions	5	8.47%	7	11.86%
Not employed	26	44.07%	15	25.42%
Total	59	100%	59	100%

3. Verify the number of Graduates that reported salary information to the school.
 - a. Verify the Enrolled Students who were designated as Graduates as defined by Definition B and C, and the records of employment provided by Codeup, LLC, for each graduate verifying salary information through the following documentation.
 - i. Independent email confirmation received by AGL CPA Group, LLC from the graduate.
 - ii. Examination of graduate attestation or written record.
 - iii. Direct email correspondence with the graduate, verified employment by the school.
 - iv. Direct email confirmation from the employer, direct recruiter, hiring manager or legal, credentialed third-party employment history service.
 - v. Offer letter/signed contract from the employer.
 - vi. Verbal/word of mouth with a written record detailing the date of the conversation, the school representative or agent who conducted the conversation, the person who provided the information including the relation to the graduate if someone else, and the content of the conversation as it related to the data being collected.
 - b. For the graduates who provided salary information through applicable documentation, calculate the median annual base salary for graduates for the 90 and 180 day window.

Results: AGL CPA Group, LLC verified through required documentation in procedure 3 (Methods 1 through 6) the reported and median salary for 29 and 38 graduates who reported salary for the 90 and 180 day window, respectively. (See Exhibit A)



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Procedures (continued)

Results (Continued): The results are as follows. (See Exhibit A)

Salary Range	# of employed graduates reporting salary in 90 Days	% of employed graduates reporting salary in 90 Days	# of employed graduates reporting salary in 180 Days	% of employed graduates reporting salary in 180 Days
Under \$30,000	4	13.79%	4	10.53%
\$30,000 - \$39,999	5	17.24%	10	26.32%
\$40,000 - \$49,999	10	34.48%	12	31.58%
\$50,000 - \$59,999	4	13.79%	5	13.16%
\$60,000 - \$69,999	3	10.34%	3	7.89%
\$70,000 - \$79,999	1	3.45%	1	2.63%
\$80,000 +	2	6.90%	3	7.89%
Job obtainers reporting salaries	29	90.63%	38	88.37%

The Median Annual Base Salary for the 29 and 38 employed graduates who reported salary the 90 and 180 day window was \$41,600 and \$41,600, respectively. (See Exhibit A)

We were not engaged to, and did not, conduct an examination, the objective of which would be the expression of an opinion on the effectiveness of Codeup, LLC internal control over compliance.

Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the Codeup, LLC and Management and is not intended to be and should not be used by anyone other than these specified parties.

AGL CPA Group, LLC

Duluth, GA
 January 30, 2018

EXHIBIT A

CIRR Schedule of Outcome Data

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VI. What percent of incoming students held a prior computer science degree?		
	0.0%	

See Independent Accountant's Report on Applying Agreed-Upon Procedures