

CIRR Schedule of Outcome Data

I. Report Information		
School Name	Codeup	
Campus Location	600 Navarro St #350, San Antonio, TX 78205	
Program Name		
Reporting Period	7/1/2016	12/31/2016
Published Course Length (in days, including weekends and holidays)	135	
Enrolled Students	38	
II. Graduation Requirements		
Graduation requires that student maintain satisfactory progress and attendance within 16 weeks, plus meet all financial obligations. For students who enrolled in a cohort starting after February 1, 2016, "satisfactory progress" is considered maintaining a cumulative grade of 70 percent or higher.		
III. Graduation Data		
How many students graduate within 100% of published program length (on-time)?	97.37%	
How many students graduate within 150% of published program length	97.37%	
IV. What were the employment results for graduates?		
	90 days	180 days
1. Employed full-time in paid, in-field positions	67.57%	70.27%
A. Full-time employee	56.76%	59.46%
B. Full-time apprenticeship, internship, or contract position	10.81%	10.81%
C. Hired by school in-field	0.00%	0.00%
2. Employed in other positions	16.22%	18.92%
A. Started a new company or venture after graduation	0.00%	0.00%
B. Short-term contract or part-time position	5.41%	8.11%
C. Hired by school out of field	0.00%	0.00%
D. Out of field	10.81%	10.81%
3. Not employed	16.22%	10.81%
A. Still seeking a job	16.22%	10.81%
B. Not seeking a job	0.00%	0.00%
4. Non-reporting	0.00%	0.00%
What is the median annual base salary of graduates?	\$47,400	\$45,760
Under \$60,000	88.00%	88.89%
\$60,000-69,999	4.00%	3.70%
\$70,000-79,999	8.00%	7.41%
\$80,000-89,999	0.00%	0.00%
\$90,000-\$99,999	0.00%	0.00%
\$100,000-109,999	0.00%	0.00%
\$110,000+	0.00%	0.00%
Percentage of job obtainers who reported salaries	94.59%	29.73%
V. What were the most frequent job titles for graduates?		
Software Developer	24.32%	
Web Developer	13.51%	
UX/UI Designer	5.41%	
Full-Stack Engineer	2.70%	
QA/Tester	2.70%	
All Others	51.35%	
VI. What percent of incoming students held a prior computer science degree?		
	0.0%	



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**INDEPENDENT ACCOUNTANTS' REPORT
ON APPLYING AGREED-UPON PROCEDURES**

To Management:

We have performed the procedures agreed upon by Codeup, LLC and management solely to assist Codeup, LLC with its analysis of their Student Data, Employment Outcome Rate and Graduation Rate for the period of **July 1, 2016 through December 31, 2016**. Management is responsible for Codeup, LLC's Student Data, Employment Outcome Rate and Graduation Rate. This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of those parties specified in this report. Consequently, we make no representation regarding the sufficiency of the procedures described in our report either for the purpose for which this report has been requested or for any other purpose.

Agreed-upon procedures on Codeup, LLC's Student Data, Employment Outcome Rate, and Graduation Rate for Enrolled Students who graduated during the period of July 1, 2016 through December 31, 2016.

Definitions:

- A. **Published Course Length:** For fixed-length programs, the Published Course Length must be in calendar days such that the following statement is true: If a student needs to repeat a module/section prior to meeting the graduation criteria, he or she should not count as graduated in 100% of the program length.

For self-paced programs, schools must report on all students who enrolled 12 months prior to the reporting period's start date until 6 months prior to the reporting period's start date. They must report the graduation rate by dividing the total number of graduates from the dataset by the total amount of enrollments from the dataset, and report the time to graduate as a table by dividing the number of graduates in six 30-day periods by the total number of students in the report.

- B. **Employment Outcome Rate** – Calculated based on dividing (i) the number of graduates available for employment who accepted an offer of gainful employment within 90 and 180 days of graduation by (ii) the number of graduates available for employment. The Employment Outcome Rate is calculated as an aggregate number for all graduates of the online program.
- C. **Graduates**– Calculated based on the number of students who have successfully completed the requirements for graduation, including maintaining satisfactory progress and attendance within 16 weeks, plus meet all financial obligations. For students who enrolled in a cohort starting after February 1, 2016, "satisfactory progress" is considered maintaining a cumulative grade of 70 percent or higher. Students who successfully completed the requirements for graduation are eligible for employment.



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Definitions (continued):

- D. Employed** – Calculated based on the number of students who accepted offer of employment within 90 and 180 days of graduation. The following graduates are considered Employed:
- i. Graduates employed by Codeup, LLC as an instructor or other technical position.
 - ii. Graduates return to their previous employer if the position is a role relevant to the Codeup, LLC curriculum.
 - iii. Graduates who accept a full-time, part-time, or contract position in a role relevant to the Codeup, LLC curriculum.
 - iv. Graduates who start their own business in a founder role (entrepreneurs).
- E. Non-Reporting** – Calculated based on the number of graduates who did not respond to a minimum of four attempts through two different means of communication. This documentation shall include the dates of the attempted contacts and the graduate's contact information used in those attempts.
- F. Enrolled Students** – Enrolled students are all students in a course as of (i) the final date under applicable state regulations on which the school is required to provide the student with a full tuition refund, or (ii) if applicable state regulations do not contain such a requirement, the final date as specified in the school's published policies on which a student may receive a full tuition refund. The full tuition refund may exclude nominal non-refundable registration fees. Enrolled Students do not include students who died, became incarcerated, or were called into active military duty during the course.
- G. Course** – Denoting the Codeup, LLC Full-Stack Web Development program from which the students enrolled.

Disclosure

For all periods in 2016 the following exception to the published CIRRR Standards was used in the examination and preparation of the Employment Outcome Statistics:

1. The results of our analysis for Graduation Rate are using a Published course length of 135 days,. Per the Codeup website the course is 18 weeks (4.5 months). Managements interpretation is that 4.5 month will be 135 days when using a standard 30 day month.



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Procedures

1. Verify the number of students who were enrolled in the program and if the student graduated within 100% and 150% of the published course length of 135 days during the period of July 1, 2016 through December 31, 2016. **(See Disclosure 1)**
 - a. Obtain the list of students who are designated as enrolled, per Codeup, LLC's records for the period from July 1, 2016 through December 31, 2016
 - b. Verify that students designated as graduated completed the program within 100% or 150% of the published course length of 135 days. **(See Disclosure 1)**
 - c. Verified independently directly with the student, or alternatively verified through the following procedures.
 - i. Examination of a "TypeForm" Survey tool, deployed internally by the school.
 - ii. Examination of direct email correspondence with the graduate, verified employment.
 - iii. Examination of written statements that report the date of conversation, the representative who conducted the conversation, the person who provided the information, and the content of the conversation as relates to the data being collected.

Results: AGL CPA Group, LLC verified student graduation from the program for 37 of 38 enrolled students. AGL CPA Group, LLC verified 17 of the 37 graduates through independent email confirmation with the graduate, 10 of 37 graduates were verified through the results of a "Type Form" Survey deployed internally and provided by the school, 1 of 37 graduates were verified through examination of an offer letter, 2 of 37 graduates were verified through examination phone call records provided by the school for which sufficient documentation was provided, and 7 of 37 graduates were verified through examination of graduation certificates provided by the school. (See Exhibit A)

AGL CPA Group, LLC verified that 37 of 38 enrolled students or 97.37% graduated within 100% of the published course length of 135 days. The remaining 1 of 38 or 2.63% of enrolled students did not graduate. (See Disclosure 1 and Exhibit A) No exceptions were noted.

2. Verify the number of graduates who were Employed as defined by Definition C and D.
 - a. Verify the list of students who were designated as Graduates as defined by Definition C and the employment outcome records provided by Codeup, LLC for each graduate through the following documentation:
 - i. Examination of graduate attestation in the form of a "Type Form" Survey deployed internally by the school.
 - ii. Independent confirmation with graduates.
 - iii. Examination of direct email correspondence with the graduate, verified employment.
 - iv. Examination of written statements that report the date of conversation, the representative who conducted the conversation, the person who provided the information, and the content of the conversation as relates to the data being collected.
 - b. Using the verified number obtained from procedure 2.a above, recalculate the July 1, 2016 through December 31, 2016 Employment Outcome Rate as defined by Definition B.



Procedures (Continued):

Results (Continued): AGL CPA Group, LLC verified that 33 of 37 graduates were employed within 180 days of graduation. AGL CPA Group, LLC verified 17 of the 37 graduates by independent email confirmation with the graduate, 10 of 37 graduates were verified through examination of graduate attestations in the form of a “Type Form” Survey deployed internally by the school, 2 of 37 graduates were verified through examined phone call records provided by the school for which sufficient documentation was provided, 2 of 37 graduates were verified through examination of the graduates LinkedIn Profile, and 1 of 37 graduates were verified through examination of an offer letter. The remaining 4 of 37 graduates were not employed within 180 days of graduation. (See Exhibit A)

The recalculated verified employment outcome rate for the period of July 1, 2016 through December 31, 2016 was as follows:

Employment Outcome	# of graduates employed in 90 Days	% of graduates employed in 90 Days	# of graduates employed in 180 Days	% of graduates employed in 180 Days
Employed full-time in paid, in-field positions	25	67.57%	26	70.27%
Employed in other positions	6	16.22%	7	18.92%
Not employed	6	16.22%	4	10.81%
Total	37	100%	37	100%

3. Verify the number of Graduates that reported salary information to the school.
 - a. Verify the Enrolled Students who were designated as Graduates (as defined by Definition B and C) and the records of employment provided by Codeup, LLC, for each graduate verifying salary information through the following documentation.
 - i. Independent email confirmation received by AGL CPA Group, LLC from the graduate.
 - ii. Examination of graduate attestation or written record.
 - iii. Direct email correspondence with the graduate, verified employment by the school.
 - iv. Direct email confirmation from the employer, direct recruiter, hiring manager or legal, credentialed third-party employment history service.
 - v. Offer letter/signed contract from the employer.
 - vi. Verbal/word of mouth with a written record detailing the date of the conversation, the school representative or agent who conducted the conversation, the person who provided the information including the relation to the graduate if someone else, and the content of the conversation as it related to the data being collected.
 - b. For the graduates who provided salary information through applicable documentation, calculate the median annual base salary for graduates for the 90 and 180 day window.



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Procedures (continued)

Results (Continued): AGL CPA Group, LLC verified through required documentation in procedure 3 (Methods 1 through 6) the reported and median salary for 25 and 27 graduates who received employment and reported salary for the 90 and 180 day window, respectively. (See Exhibit A)

Salary Range	# of employed graduates reporting salary in 90 Days	% of employed graduates reporting salary in 90 Days	# of employed graduates reporting salary in 180 Days	% of employed graduates reporting salary in 180 Days
Under \$60,000	22	88.00%	24	88.89%
\$60,000 - \$69,999	1	4.00%	1	3.70%
\$70,000 - \$79,999	2	8.00%	2	7.41%
Job obtainers reporting salaries	25	83.33%	27	84.38%

The Median Annual Base Salary for the 25 and 27 employed graduates who reported salary for the 90 and 180 day window was \$47,400 and \$45,760, respectively. (See Exhibit A)

We were not engaged to, and did not, conduct an examination, the objective of which would be the expression of an opinion on the effectiveness of Codeup, LLC internal control over compliance.

Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the Codeup, LLC and Management and is not intended to be and should not be used by anyone other than these specified parties.

AGL CPA Group, LLC

Duluth, GA
 January 30, 2018

EXHIBIT A

CIRR Schedule of Outcome Data

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