

<b>I. Report Information</b>		
School Name	Hack Reactor Austin	
Campus Location	800 Brazos St Suite 500, Austin, TX 78701	
Program Name	Software Engineering Immersive	
Reporting Period	7/1/2016	12/31/2016
Number of enrolled students covered in this report	85	
Published Course Length (Days)	91	
<b>II. Graduation Requirements</b>		
<ul style="list-style-type: none"> <li>- Complete all course modules and</li> <li>- Complete final project</li> <li>- Meet with career services counselor</li> <li>- Attend 2 school-sponsored career events during course</li> </ul>		
<b>III. Graduation Data</b>		
How many students graduate within 100% of published program length (on-time)?	94%	
How many students graduate within 150% of published program length	94%	
<b>IV. What were the employment results for graduates? (Days after graduation)</b>		
	90 days	180 days
<b>1. Employed full-time in paid, in-field positions</b>	<b>40%</b>	<b>69%</b>
A. Full-time employee	39%	63%
B. Full-time apprenticeship, internship, or contract position	1%	5%
C. Hired by school in-field	0%	1%
<b>2. Employed in other positions</b>	<b>8%</b>	<b>9%</b>
A. Started a new company or venture after graduation	0%	0%
B. Short-term contract or part-time position	8%	9%
C. Hired by school out of field	0%	0%
D. Out of field	0%	0%
<b>3. Not employed</b>	<b>51%</b>	<b>21%</b>
A. Unemployed and still seeking a job	43%	13%
B. Unemployed and not seeking a job	9%	9%
<b>4. Non-reporting</b>	<b>1%</b>	<b>1%</b>
<b>What is the median annual base salary of graduates?</b>	<b>\$71,000</b>	<b>\$71,000</b>
Under \$60,000	11%	17%
\$60,000-69,999	22%	21%
\$70,000-79,999	33%	28%
\$80,000-89,999	11%	14%
\$90,000-\$99,999	11%	12%
\$100,000-109,999	0%	2%
\$110,000+	11%	7%
Percentage of job obtainers who reported salaries	94%	94%
<b>V. What were the most frequent job titles for graduates?</b>		
Software Engineer	32%	
Software Developer	3%	
Front-End Engineer	7%	
Full-Stack Engineer	5%	
Developer	3%	
Web Developer	7%	
UX/UI Designer	0%	
Project Manager	0%	
QA/Tester	0%	
Analyst	0%	
Other	43%	
<b>VI. What percent of incoming students held a prior computer science degree?</b>		
	Not computed	

# Frank, Rimerman + Co. LLP

To the Management  
Hack Reactor, LLC  
San Francisco, California

## INDEPENDENT ACCOUNTANTS' REPORT

We have examined Hack Reactor, LLC (Hack Reactor) management's assertion that the accompanying Hack Reactor Council on Integrity in Results Reporting (CIRR) Outcomes Data Report for the Austin, Texas location for the period from July 1, 2016 through December 31, 2016 complies with and is presented in accordance with the criteria set forth in the CIRR Standards & Implementation Requirements dated October 9, 2017 and published on the CIRR website. The management of Hack Reactor is responsible for the assertion. Our responsibility is to express an opinion on the assertion based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether management's assertion is fairly stated, in all material respects. An examination involves performing procedures to obtain evidence about management's assertion. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risks of material misstatement of management's assertion, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

In our opinion, management's assertion that the accompanying CIRR Outcomes Data Report for the Austin, Texas location complies with and is presented in accordance with the criteria set forth in the CIRR Standards & Implementations Requirements dated October 9, 2017 is fairly stated, in all material respects.

*Frank, Rimerman & Co. LLP*

San Francisco, California  
February 8, 2018

Certified  
Public  
Accountants



Palo Alto  
San Francisco  
San Jose  
St. Helena