

# CIRR Schedule of Outcome Data

<b>I. Report Information</b>		
School Name	Epicodus	
Campus Location	OR 97204	
Reporting Period	1/1/2016	6/30/2016
Published Course Length (in days, including weekends and holidays)	189	
Enrolled Students	76	
<b>II. Graduation Requirements</b>		
* Pass all courses in student's track		
* Maintain attendance above 80%		
* Complete a final project		
* Prepare resume, cover letter, LinkedIn, and Github profiles to the required standards		
* Participate in the internship program		
<b>III. Graduation Data</b>		
<b>How many students graduate within 100% of published program length (on-time)?</b>	<b>68.75%</b>	
How many students graduate within 150% of published program length	68.75%	
<b>IV. What were the employment results for graduates?</b>		
	<b>90 days</b>	<b>180 days</b>
<b>1. Employed full-time in paid, in-field positions</b>	<b>52.11%</b>	<b>60.56%</b>
A. Full-time employee	46.48%	56.34%
B. Full-time apprenticeship, internship, or contract position	5.63%	4.23%
C. Hired by school in-field	0.00%	0.00%
<b>2. Employed in other positions</b>	<b>19.72%</b>	<b>18.31%</b>
A. Started a new company or venture after graduation	0.00%	0.00%
B. Short-term contract or part-time position	15.49%	12.68%
C. Hired by school out of field	0.00%	0.00%
D. Out of field	4.23%	5.63%
<b>3. Not employed</b>	<b>28.17%</b>	<b>21.13%</b>
A. Still seeking a job	21.13%	14.08%
B. Not seeking a job	7.04%	7.04%
<b>4. Non-reporting</b>	<b>0.0%</b>	<b>0.0%</b>
<b>What is the median annual base salary of graduates?</b>	<b>\$46,000</b>	<b>\$48,000</b>
Under \$60,000	71.79%	72.73%
\$60,000-69,999	12.82%	13.64%
\$70,000-79,999	12.82%	11.36%
\$80,000-89,999	2.56%	2.27%
\$90,000-\$99,999	0.00%	0.00%
\$100,000-109,999	0.00%	0.00%
\$110,000+	0.00%	0.00%
Percentage of job obtainers who reported salaries	81.25%	78.57%
<b>V. What were the most frequent job titles for graduates?</b>		
Developer	9.86%	
Web Developer	9.86%	
Junior Developer	9.86%	
QA/Tester	5.63%	
Software Developer	5.63%	
<b>VI. What percent of incoming students held a prior computer science degree?</b>		
	Did not report	



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## INDEPENDENT ACCOUNTANTS' REPORT ON APPLYING AGREED-UPON PROCEDURES

To Management

We have performed the procedures agreed upon by Epicodus, Inc. management solely to assist Epicodus, Inc. with its analysis of their Student Data, Employment Outcome Rate and Graduation Rate for the period from **January 1, 2016 through June 30, 2016**. Management is responsible for Epicodus, Inc. Student Data, Employment Outcome Rate and Graduation Rate. This agreed-upon procedures engagement was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The sufficiency of these procedures is solely the responsibility of those parties specified in this report. Consequently, we make no representation regarding the sufficiency of the procedures described in our report either for the purpose for which this report has been requested or for any other purpose.

**Agreed-upon procedures on Epicodus, Inc.'s Student Data, Employment Outcome Rate and Graduation Rate for Enrolled Students who graduated during the periods of January 1, 2016 through June 30, 2016.**

### Definitions:

- A. **Published Course Length:** For fixed-length programs, the Published Course Length must be in calendar days such that the following statement is true: If a student needs to repeat a module/section prior to meeting the graduation criteria, he or she should not count as graduated in 100% of the program length.

For self-paced programs, schools must report on all students who enrolled 12 months prior to the reporting period's start date until 6 months prior to the reporting period's start date. They must report the graduation rate by dividing the total number of graduates from the dataset by the total amount of enrollments from the dataset, and report the time to graduate as a table by dividing the number of graduates in six 30-day periods by the total number of students in the report.

- B. **Employment Outcome Rate** – Calculated based on dividing (i) the number of graduates available for employment who accepted an offer of gainful employment within 90 and 180 days of graduation by (ii) the number of graduates available for employment. The Employment Outcome Rate is calculated as an aggregate number for all graduates located in Portland, Oregon.
- C. **Graduates**– Calculated based on the number of students who have successfully completed the requirements for graduation, including passing all courses in student's track, maintain attendance above , complete a final project, prepare resume, cover letter, LinkedIn, GitHub profiles to required standards, and participate in the internship program, and are eligible for employment. Students who successfully completed the requirements for graduation are eligible for employment.



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#### Definitions (continued):

- D. **Employed** – Calculated based on the number of students who accepted offer of employment within 90 and 180 days of graduation. The following graduates are considered Employed:
- i. Graduates employed by Epicodus, Inc. as an instructor or other technical position.
  - ii. Graduates return to their previous employer if the position is a role relevant to the Epicodus, Inc. curriculum.
  - iii. Graduates who accept a full-time, part-time, or contract position in a role relevant to the Epicodus, Inc. curriculum.
  - iv. Graduates who start their own business in a founder role (entrepreneurs).
- E. **Non-Reporting** – Calculated based on the number of graduates who did not respond to a minimum of four attempts through two different means of communication. This documentation shall include the dates of the attempted contacts and the graduate's contact information used in those attempts.
- F. **Enrolled Students** – Enrolled students are all students in a course as of (i) the final date under applicable state regulations on which the school is required to provide the student with a full tuition refund, or (ii) if applicable state regulations do not contain such a requirement, the final date as specified in the school's published policies on which a student may receive a full tuition refund. The full tuition refund may exclude nominal non-refundable registration fees. Enrolled Students do not include students who died, became incarcerated, or were called into active military duty during the course.
- G. **Course** – Denoting Epicodus, Inc.'s Web and Mobile Development program from which the students enrolled.

#### Procedures

1. Verify the number of students who were enrolled in the program and if the student graduated within 100% or 150% of the published course length of 189 days during the period from January 1, 2016 through June 30, 2016.
  - a. Obtain the list of students who are designated as enrolled, per Epicodus, Inc.'s records for the period from January 1, 2016 through June 30, 2016.
  - b. Verify that students designated as graduated completed the program within 100% or 150% of the published course length of 189 days.
  - c. Review email chain with student and school administrator verifying graduation, confirm independently directly with the student, or alternatively verified through CIRR required documentation provided (defined by Procedure 2.a).

**Results: AGL CPA Group, LLC obtained an enrollment list of 76 students. AGL CPA Group, LLC notes that 60 of the 76 students transferred into the program beginning in January 2016 from an original program ending December 2015. These students would be included in the prior reporting periods Graduation Rate and accordingly are excluded from the Graduate Rate calculation for this reporting period. However since these students transferred cohorts and graduated during the period of January 1, 2016 through June 30, 2016 they are considered "Graduates" for purposes of calculating Employment Outcomes only. Thus, these students are not included in the graduation rate, but are included in employment outcome data below.**

**AGL CPA Group, LLC verified student graduation from the program for 4 students through independent email confirmation with the graduates. 9 students were verified through required documentation provided by the school. AGL CPA Group, LLC verified that 11 of 16 enrolled students or 68.75% graduated within 100% of the published course length of 189 days. (See Exhibit A)**



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**Procedures (Continued):**

**Results (Continued):** AGL CPA Group, LLC verified 2 of the 16 enrolled students or 12.50% transferred to a program graduating in the July 1, 2016 through December 31, 2016 reporting period and as such are not considered as graduated within the January 1, 2016 through June 30, 2016 reporting period. Additionally, the noted 2 of 16 enrolled students did graduate within 100% of the Published Course Length of 189 days. The remaining 3 of 16 or 18.75% of enrolled students did not graduate. No exceptions were noted. (See Exhibit A)

2. Verify the number of graduates who were Employed (as defined by Definition C and D).
  - a. Verify the list of graduates who were designated as Graduates (as defined by Definition C) and the employment outcome records provided by Epicodus, Inc. system for each graduate through the following documentation:
    - i. Independent email confirmation received by AGL CPA Group, LLC from the graduate.
    - ii. Examination of graduate attestation or written record.
    - iii. Direct email correspondence with the graduate confirming employment by the school.
    - iv. Direct email confirmation from the employer, direct recruiter, hiring manager or legal, credentialed third-party employment history service by the school.
    - v. Offer letter/signed contract from the employer provided to the school.
    - vi. Verbal/word of mouth with a written record detailing the date of the conversation, the school representative or agent who conducted the conversation, the person who provided the information including the relation to the graduate if someone else, and the content of the conversation as it related to the data being collected.
  - b. Using the verified number obtained from procedure 2.a above, recalculate the January 1, 2016 through June 30, 2016 Employment Outcome Rate as defined by Definition B.

**Results:** AGL CPA Group, LLC received a list of 71 Graduates in respect to Employment Outcomes. AGL CPA Group, LLC verified 51 of 71 Graduates were employed within 90 days and a cumulative 55 of 71 Graduates were employed within 180 days.

AGL CPA Group, LLC verified employment for 14 of the 71 Graduates by independent email confirmation with the graduate. AGL CPA Group, LLC examined email communication from the Epicodus internal system for 38 Graduates, documented phone calls between the Graduate and career coach for 2 Graduates. AGL CPA Group, LLC verified via LinkedIn 2 Graduates of actual employment. AGL CPA Group, LLC verified from examination of graduate communication records in the close.io system that 5 graduates were not seeking employment and 10 Graduates were still searching for employment. No exceptions were noted. (See Exhibit A)



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**Procedures (Continued):**

**Results (Continued): The recalculated verified employment outcome rate for the period of January 1, 2016 through June 30, 2016 was as follows:**

Employment Outcome	# of graduates employed in 90 days	% of graduates employed in 90 days	# of graduates employed in 180 days	% of graduates employed in 180 days
Employed full-time in paid, in-field positions	37	52.11%	42	60.56%
Employed in other positions	14	19.72%	13	18.31%
Not employed	20	28.17%	16	21.13%
Total	71	100%	71	100%

3. Verify the number of graduates that reported salary information to the school.
  - a. Verify the Enrolled Students who were designated as Graduates (as defined by Definition B and C) and the records of employment provided by Epicodus, Inc., for each graduate verifying salary information through the following documentation.
    - i. Independent email confirmation received by AGL CPA Group, LLC from the graduate.
    - ii. Examination of graduate attestation or written record.
    - iii. Direct email correspondence with the graduate, confirming employment by the school.
    - iv. Direct email confirmation from the employer, direct recruiter, hiring manager or legal, credentialed third-party employment history service.
    - v. Offer letter/signed contract from the employer.
    - vi. Verbal/word of mouth with a written record detailing the date of the conversation, the school representative or agent who conducted the conversation, the person who provided the information including the relation to the graduate if someone else, and the content of the conversation as it related to the data being collected.
  - b. For the graduates who provided salary information through applicable documentation, calculate the median annual base salary for graduates for the 90 and 180 day window.

**Results: AGL CPA Group, LLC verified through required documentation in procedure 3 (Methods 1 through 6) the following results for salary information and calculated the median salary for the 90 and 180 day window. (See Exhibit A)**



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**Procedures (Continued):**

*The results are as follows:*

Salary Range	# of graduates reporting salary in 90 days	% of graduates reporting salary in 90 days	# of graduates reporting salary in 180 days	% of graduates reporting salary in 180 days
Under \$60,000	28	71.80%	32	72.73%
\$60,000-69,999	5	12.82%	6	13.64%
\$70,000-79,999	5	12.82%	5	11.36%
\$80,000-89,999	1	2.56%	1	2.27%
Job obtainers reporting salaries	39	81.25%	44	78.57%

***The Median Annual Base Salary for 39 graduates who received employment and reported salary information within the 90 day window was \$46,000, the cumulative 44 graduates who received employment and reported salary information within the 180 day window was \$48,000. (See Exhibit A)***

We were not engaged to, and did not, conduct an examination, the objective of which would be the expression of an opinion on the effectiveness of Epicodus, Inc.'s internal control over compliance.

Accordingly, we do not express such an opinion. Had we performed additional procedures, other matters might have come to our attention that would have been reported to you.

This report is intended solely for the information and use of the Epicodus, Inc. and Management and is not intended to be and should not be used by anyone other than these specified parties.

*AGL CPA Group, LLC*

Duluth, GA  
January 26, 2018

# *EXHIBIT A*

## *CIRR Schedule of Outcome Data*

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