



# SCWA Legislative & Regulatory Update

March 31, 2025

## President Trump Adjusts Imports of Automobiles and Automobile Parts into the United States

President Trump signed a proclamation invoking Section 232 of the Trade Expansion Act of 1962 to impose a 25% tariff on imports of automobiles and certain automobile parts.

The 25% tariff will be applied to imported passenger vehicles (sedans, SUVs, crossovers, minivans, cargo vans) and light trucks, as well as key automobile parts (engines, transmissions, powertrain parts, and electrical components), with processes to expand tariffs on additional parts if necessary.

- Importers of automobiles under the United States-Mexico-Canada Agreement will be given the opportunity to certify their U.S. content and systems will be implemented such that the 25% tariff will only apply to the value of their non-U.S. content.
- USMCA-compliant automobile parts will remain tariff-free until the Secretary of Commerce, in consultation with U.S. Customs and Border Protection (CBP), establishes a process to apply tariffs to their non-U.S. content.

## States on Heat Injury and Illness

Several states are working to enact heat injury and illness prevention policies in the absence of a standard at the federal level.

We've listed them below and broke them down into which states are under the jurisdiction of federal OSHA and which states have their own state OSHA plans.

Which category the state falls under alters what would happen to those policies if federal OSHA moves forward with a heat injury and illness prevention standard of its own.

For the former category, if these states enact their proposals, the standards would be voided if federal OSHA implements a standard.

For the latter, if enacted, these policies would stay in place as long as they provide at least as much protection as the federal OSHA standard.

States under the Jurisdiction of Federal OSHA:

Colorado

New Jersey

New York

Rhode Island

Texas

States with Own State OSHA Plans:

Arizona

Utah (proposal failed)

The following states all have a heat standard already on the books. All of these states have their own state OSHA plans:

California  
Maryland  
Minnesota  
Nevada  
Oregon  
Washington



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