



Senior Software Engineer

CareStarter is disrupting the healthcare industry by automating and scaling pediatric after care management. Because we believe patients are people, we've set out to tackle the impossible mission when there are too few care managers to provide personalized access to after care resources to caregivers. Our platform helps healthcare providers ensure 100% of their patient families and their special needs children have access to tailored lists of local and virtual health related resources conveniently on their mobile device. We are now embarking on phase 2 of FedRAMP-compliant, platform innovation. While leaning on the principles of CI/CD, infrastructure-as-code, and test driven development, we will be deploying a microservice oriented architecture within AWS GovCloud. Taking advantage of serverless tooling, ML algorithms, and data analytics, we will provide scalable, performant, rapid response support to caregivers and their families.

Job Summary:

We are seeking a mid to senior level Software Engineer to work in a dynamic development environment for our established and growing startup. This is a great opportunity to be part of the core team that is building CareStarter's next generation, cloud-based, SaaS platform that will enable the company's next major growth cycle!

To be successful in this role, you must demonstrate a drive for results, solid technical skills, process orientation, curiosity, and the ability to problem solve software process issues. You are a reliable and versatile engineer that has a zeal for working with latest technologies. You are extremely detail oriented and have a passion for code quality and for the customer. You love to streamline, automate and optimize large scale solutions. With a strong sense of ownership, you can effectively deal with challenge, change and ambiguity while working individually and as part of a team. Because of your deep understanding of software development, you are a resident expert at selecting and integrating tools, frameworks, and systems required to provide requested capabilities.

Key Duties and Responsibilities:

- Design and develop highly scalable and loosely coupled software solutions
- Apply modern best practices in OOD/OOP, serverless development, CI/CD, infrastructure-as-code, automated testing, and clean coding
- Contribute to design, architecture, and construction of our platform
- Monitor performance and tune as necessary
- Partner with Product Management to scope and estimate new work
- Own your project timelines and deliverables

- Ability to pivot on projects, prioritize tasks, and communicate changes timely and effectively
- Document all work as appropriate

Qualifications:

- 7+ years web application development experience (full-stack a plus)
- 5+ years experience in backend development using Java, Groovy, Python, or Node.js
- 3+ years working within the AWS ecosystem with a focus on serverless tech (Lambda, API Gateway, Kinesis, X-Ray, SQS, Step Functions, CloudFront, IAM, Cognito)
- Well versed with microservice architecture, design patterns, and building RESTful APIs
- Strong experience with relational (AWS Aurora RDS) and NoSQL (AWS DynamoDB) databases
- Experience implementing CI/CD and infrastructure-as-code utilizing tools such as AWS CloudFormation and SAM, Terraform, Git, Jenkins
- Experience and dedication to delivering quality solutions through test driven development and automated testing
- Proficiency in working in Agile software development lifecycles
- Experience in frontend development using JavaScript and React or Angular
- Experience with mobile app development for iOS and/or Android a plus
- Experience with machine learning development and ML toolkits like AWS SageMaker a plus
- Experience integrating with CRMs and marketing automation platforms a plus
- Experience integrating with Electronic Health Record (EHR) APIs a plus
- Knowledge and application of HIPAA and ADA web standards a plus
- Knowledge of software security and data privacy best practices - PII, PHI, OWASP, GDPR, and FedRAMP a plus
- Comfortable in Linux

Additional Qualifications:

- Bachelor's degree in Computer Science or equivalent work experience
- AWS Certification a plus
- Excellent written and verbal communication skills
- Effective team player that collaborates well with others to clarify requirements
- Enjoys being challenged and solving complex problems
- Proficient at work estimating, time-management, and prioritizing

Perks and Benefits:

If you're the person described above and want to join a team with a fun and flexible work environment and a culture that supports, recognizes, and rewards success, then we want to talk with you! Send your resume to careers@carestarter.co

- Competitive compensation
- Partial employer paid medical, dental, and vision insurance for employees

- 401k
- Stock options
- Generous paid time off and holiday policy
- Other benefits provided through Insperity
- Opportunity to get in on the ground floor of a rapidly growing startup
- Opportunity to positively impact lives

This position is based in Austin, Texas.

No relocation assistance is available.

All candidates must be authorized to work in the United States without sponsorship.

CareStarter is an Equal Opportunity Employer. CareStarter does not discriminate against any applicant for employment because of age, gender, sexual orientation, race, religion, national origin, ethnicity, veteran status or disability.