

ATS Resume Comparison Scan

Background:

Many companies use software (known as applicant tracking systems or ATS) to scan resumes for key duties, skills, years of experience, and so on. That means, your resume may be out of consideration before a human even looks at it. The good news is that you can also use software to improve your resume before you even submit it to the company. This activity uses artificial intelligence (AI) to analyze your resume's content and make necessary edits/additions to optimize it.

Instructions:

Use the following steps to analyze your resume on Jobscan.co:

1. Find an entry-level job opening that is directly related to your major/career. You can find the job opening on services like Handshake, Indeed, LinkedIn, Monster, etc.
IMPORTANT: The job opening should be the exact type of job you plan to work in after graduating. So, don't choose a position that requires more experience or skills than you'll have as a new graduate.
2. Use the information/instructions in this video regarding how to scan your resume and compare it to the job opening you found:
<https://www.youtube.com/watch?v=ouxQF9G2hAg&t=4s>
3. Visit <https://www.jobscan.co/> and scan your resume using the information/instructions from the video as well as the job opening you've found.
4. Make a screen capture of the entire results page. NOTE: Because you are using the free version, you won't have access to all of the results. But you will see an overall rating as well as a number of details about your resume's performance in the ATS.

Submission Requirements:

To receive credit for the assignment you will upload the following files:

1. A screen capture of the Jobscan.co ATS review.
2. A Word document with 150-250 words addressing all of the following:
 - Describe 4 ways you plan to revise/improve your resume content.
 - Describe new 3 skills/experiences that you want to obtain during your time in college, so you can add them to your resume and make sure you are competitive.