

EMPLOYMENT INTERVIEW QUESTIONS

<p>Questions about Yourself</p> <ul style="list-style-type: none">• Tell me about yourself.• What would one of your references say about you?• What are your greatest strengths? Weaknesses?• What can you do that someone else can't?• Why should I hire you?• What qualifications do you have that make you feel you will be successful in your field?• What are your three most important priorities?• Have you ever had leadership responsibilities? Give me an example.• Describe an accomplishment in which you take pride.• What qualities do you like to see in others?• How do you define success?	<p>Questions about Career Goals</p> <ul style="list-style-type: none">• Why did you choose the career for which you are preparing?• Where do you hope to be in five (10) years?• What do you think determines an individual's success in a work situation?• What personal characteristics are necessary for success in your chosen field?• If you could do anything in life, and know you could not fail, what would you do?• What are your career goals?• What have you done that shows initiative?
<p>Questions about Your Education/Experience</p> <ul style="list-style-type: none">• Why did you decide to attend UW-Eau Claire?• How has attending UW-Eau Claire prepared you for a career with our company?• Which classes did you enjoy the most/least and why?• Why did you choose your particular college major?• If you were starting over, would you choose the same major? If not, what would you choose?• Describe your most rewarding college experience.• In what college activities did you participate? Why?• What jobs have you held? What did you like/dislike about the jobs? Why?• Give me an example of a problem you encountered in school or on a job and how you solved it.	<p>Questions Specific to the Job or Organization</p> <ul style="list-style-type: none">• Why do you want to work for us?• What position in our company interests you the most?• What do you know about our company?• In addition to literature we sent you, what other source did you use to find out about us?• Why are you interested in this field?• What contribution do you believe you can make to us?• Can you handle the responsibilities of this position?• How do I know you are the right person for this job?• What makes a job right for you?• Are you willing to relocate and/or travel?
<p>Questions to Determine Critical Thinking</p> <ul style="list-style-type: none">• If you were an animal, what animal would you be and why?• If you were described as part of a salad/stew, what part would you be and why?• Rock, Paper, Scissors: Which describes you and why?• You could choose any current or historical person to travel with you on a four-hour car trip. Who would you pick and why?	