

# WHAT IS INCLUSIVE TEACHING AND WHY DOES IT MATTER?



# What is Inclusive Teaching?

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- Have you heard the term inclusive teaching?
  - What do you think it means?
  - What are some examples of inclusive teaching?

# What is Inclusive Teaching?

- Inclusive teaching refers to pedagogy that strives to serve the needs of all students, regardless of background or identity, and support their engagement with subject material (Yale)
- ...deliberately cultivating a learning environment where all students are treated equitably, have equal access to learning, and feel valued and supported in their learning (The University of Michigan)

# What is Inclusive Teaching?

- Inclusive language
- Accessible videos/audio including closed captions
- The avoiding of voiding microaggressions
- Knowing names and correctly pronouncing them
- Avoiding tokenizing identities
- Readings from a variety of identities and perspectives
- Respecting pronouns
- Representing a variety of identities in classroom examples (images, names, stories)
- Using assignments/activities that cater to a variety of different learning styles
- Incorporating diverse perspectives
- And more!!

# Why does Inclusive Teaching Matter?

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- Why does inclusive teaching matter?
  - Who does it impact?

# Why does Inclusive Teaching Matter?

- Increased sense of belonging
- Decreased classroom anxiety
- Higher levels of satisfaction in the course
- Higher levels of academic achievement
- Increased understanding of content
- Increased motivation and retention
- Personal growth
- Increased self-esteem
- More interactions between students and students and instructor
- Reduced prejudice
- And more!