

Application of Learning about Giving Feedback

Directions:

First, identify if a BET or BEAR. Then determine whether an effective feedback statement. If ineffective, write a better feedback statement.

1. Eagerness to step up. Sets team standard. Thank you for taking the initiative to perform first and paving a smoother way for the following team leaders.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

2. You began working on the team agenda before I even knew what was going on in the class. Better defined the objectives and provided an overview of what was about to happen. Thank you for diving straight in and pushing the team to get on the early discovery train.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

3. Timeliness, although began early, failed to portray work to team in a timely manner. Team members were unclear of what they had to contribute prior to class. Sent out team agenda ahead of time and require time members to view it so they can come prepared. Smoother, faster, more effective team meetings.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

4. Didn't inform us ahead of time what we needed to do. We were kind of lost as to what was expected of us on the days it was expected. Make it clear what is due at least 24 hours before we're expected to have something. We will be better prepared for any assignments.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

5. The only thing that could be fixed was communication. The effect of this can sometimes lead to stress among the group and puts us behind. We also have to adjust our schedules when our questions aren't answered quickly. Only thing I'd change would be to respond quickly. There isn't much more I'd suggest. If we made the changes within the group, everything would've flowed better. Overall it didn't effect us much, but it would've helped us tremendously.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

6. Too passive when communicating group expectations. Group members become less involved and forget deadlines. Need stricter guidelines for those who do not complete the work on time. More focused group member which result in a stronger team.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

7. Reminding group of deadline. We all got all of our work done. Thank you for keeping us on task.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

8. Not as active in group discussions. Team has to pick up slack. Talk more. The team will have a more rounded answer for discussions.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

9. I liked the way you went about trying to set early due dates. Our deadlines were met due to this behavior. Thanks for being a good leader and getting us off to a great start.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

10. On time, helpful. Makes me want to be a better team member. Thank you for making me want to work hard.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

11. Detailed, but confusing at beginning. It makes me want to be a great group leader. Detail from the beginning. More organization.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

12. Communicated well through groupme.com. Thank you for pioneering the first module and doing a great job.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

13. Good mood. Keeps group on task. Thank you for being

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

14. This person sends out frequent texts. Consistent knowledge of assignment. We appreciate it.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

15. Late night texts. No response. Sent early. More effective response.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

16. Person stayed on top of everything at all times via texts. Everyone knew what was going on at all times. We appreciated the reminders.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

17. Got back to us late, due to technological reasons. We didn't know what time to meet and where. Calling sooner. Letting Leslie know AT & T is a terrible phone service, she's going to change her service.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

18. Leslie made sure that everyone knew what needed to be done and when. We did well in our assignments. She helped us get a better grade.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

19. Texted late Saturday night. The group was not in a state of mind to respond. Wait until Sunday morning. Will have better responses and be more effective.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed:

20. Staying on topic.

BET OR BEAR

Effective or Not Effective—why?

Rewrite if needed: