

General Handbook

EFFECTIVE 9/1/2017



INTRODUCTION

Welcome to the Restoration Gateway (RG) family. If you are reading this handbook, you are probably called to join this family or praying about joining this family. As with all families, there are spoken and unspoken policies that should help each family member grow in God's grace and help the whole family effectively serve the Lord. This handbook is a work in progress designed to outline some of the spoken policies that guide us here. The overarching policy is to love the Lord your God with all your heart, soul, mind and strength, and your neighbor as yourself. Each family member is encouraged to actively seek God to hear His voice and passionately develop a personal relationship with Him by becoming obedient to all He says completely, cheerfully and quickly. Our God is not a God of confusion or conflict, and we must work and pray together to understand God's heart on every issue. Love covers a multitude of sins, and truth spoken in love will quickly cancel every assignment the enemy will design against us.

Our motto is "Preparing the Way of the Lord". We should actively seek to do this in all aspects of our own lives, the lives of our teammates (young and old), and in the lives of all those we have come to serve.

Restoration Gateway is a God-given vision to help restore righteousness in every domain of northern Ugandan society by building a community centered around God's Word with a Bible/mission training school, a hospital and dental center, an orphan school and homes, a large tabernacle auditorium, a children's camp, a pastor's retreat, a resort and agricultural/fishery demonstration farms. The campus is presently comprised of 700 acres on the bank of the Nile River at Bedmot Village, near Karuma Falls in the Kiryandongo District. The property was only a remote grassland when the project physically started in 2007. Because of the tremendous favor of God, the efforts of many from around the world, and the efforts of many Ugandans, the project is progressing at a rapid rate. Many are now seeking to help us as long and short term team members.

We are very excited that you desire to be a part of what God is doing at and through Restoration Gateway, and we want to fully support you in this endeavor. It is our hope that you will be well informed of the conditions as well as the opportunities at RG. While things are rapidly changing, we are still located in the "bush of Africa" and the work here can be considered pioneer missions. Thus, sacrifice of amenities and creature comforts must be a part of every call to RG. Ministering here is both enjoyable and exciting.....but fraught with challenges. Don't fail to count the cost, but let us quickly add that the rewards far outweigh the challenges for those of us who call this home. ***Qualities you can expect God to develop in you here are patience, flexibility, endurance, self-control, contentment in whatever circumstance, and gratitude for the simple things of life.***

RG has been and continues to be financed by donations from individuals, churches, businesses and foundations that embrace the vision of RG. Faithful and effective stewardship of all the donations is a core value for RG. Due to both the extent and early stage of the project, team members are expected to make provision for ALL of their own expenses so that donor's contributions can be allocated to those things that benefit the restoration of northern Uganda and the Ugandan people. In obedience to God's assignment, the building of the vision is already making us a gateway through which many ministries will bring the Kingdom of God and His righteousness to bear in this devastated part of the world.

The following information is designed to help you be better prepared for your arrival at RG. ***In all of this be prepared for things to change without notice and when you least expect it. Rest in the Lord and know that He is in control, even when you are not.*** After praying about any concerns, please discuss them with RG leadership immediately.

Team Vision

Most of this handbook is focused on practical information. However, a mission trip is a mission trip because it involves a vision to serve God. As a team leader, team member, or even a team of one, we encourage you to pursue much more than just the practicality of getting to Uganda. Start big! Get a vision for missions and for service to the nations, and then move onto getting information about Uganda and Restoration Gateway.

There are many resources for getting vision in these areas. Of course, before anything else, you will want to listen to the Lord and let Him give you vision about the nations and this trip in particular. We recommend you read one or both of these books on missions: *Let the Nations Be Glad* and *Eternity in Their Hearts*. Basic resources about Uganda and its culture abound on the internet. Christian resources include *Operation World* and *Window on the World: Prayer Atlas*. Both the *Invisible Children* documentary and *Unconventional War* (part of the Transformations video series by George Otis, Jr.) give invaluable information about northern Uganda's recent history. Be assured, however, that the conditions in these documentaries have been replaced with physical peace. All of these resources can be purchased online. An excellent article specifically about Restoration Gateway was published in 2011 in Waco Today at this link:

http://www.wacotrib.com/waco_today_magazine/waco-missionaries-restoring-life-in-uganda-one-brick-at-a-time/article_a89623ab-2994-5d85-82a6-3bf36d9998c4.html?mode=jqm

The RG website, www.restorationgateway.org, is also a source of useful information.

General Information

Local Time: Local time in Uganda may be accessed from many different web sites. The following time differences may be of help. Uganda does **NOT** observe Daylight Savings Time (DST).

<u>USA Time Zone</u>	<u>Uganda- During STD Time</u>	<u>Uganda- During DST</u>
Eastern Standard Time	8 hours (ahead)	7 hours (ahead)
Central Standard Time	9 hours	8 hours
Mountain Standard Time	10 hours	9 hours
Pacific Coast Time	11 hours	10 hours

Weather: RG is at about 3,300 ft. in elevation and just north of the equator. The weather is very reasonable. The hottest time of the year is in January/February, and it may rise to the 90's in the day and down into the 70's at night. The rest of the year the highs are usually in the 80's and the nights in the low 70's or high 60's, so bring a sweater or sweatshirt. There are two rainy seasons, typically from mid-March to late May and again from October to early December. The rains generally come in the afternoon and go into the night during the rainy season. It will be extremely muddy during these times.

Electricity: The standard electrical current for Uganda is 220/240v and electrical outlets require an African 3-prong type plug. This means that both a converter (transformer) **AND** a plug adapter is required for Uganda. If you are not sure what these items are, please inquire before you go, as you will otherwise ruin your electrical items. Some electronics may have a built in transformer that allows either 110/120v or 220/240v so check your particular product to be sure. If it is necessary for you to bring a laptop computer, you should look into an outlet adapter with a built in surge protector. These can be purchased at most electronic stores.

RG has very, very limited electricity and even electricity in Kampala is unreliable. Battery-operated products that use non-rechargeable batteries are a better choice for Uganda.

Water: Tap water should ***not*** be consumed anywhere in Uganda except on the RG premises. This includes not using tap water to brush your teeth, and not allowing ice in your drinks in restaurants as ice may not be made with bottled water. At RG, the water has been tested and is clean.

Amenity Limitations: The RG campus is fairly remote and isolated. It is a 45-minute walk to the closest village just to buy a soda. Anyone going to RG should understand they will not have the same amenities they are used to. Team members must be prepared to "rough it," and able to entertain themselves without even the ability to recharge their iPod or computer every day.

Before Submitting Application - Pray for Direction

Before you fill out an application, it is important that everyone on your team read this handbook completely. The handbook is just one piece of the whole picture, but it will give you vital information regarding your trip and what you can expect. If, after reading this handbook, you feel the Lord is confirming the trip for your team, the next step is to complete an application.

Volunteer Classifications (effective 1/1/2017): Those who visit RG are divided into several groups, based on the length of time they will be on campus.

- Short Term - single individual or team (2 or more people) on campus from 1 to 6 weeks
- Intern - single individual on campus from 6 weeks to 3 months **
- Mission Partner(s) - single individual or family on campus from 3 months to 1 year
- Long Term - single person or family on campus for 1 year or longer

** RG offers two 6-week semesters each summer for interns to serve: May 15th - June 30th, and July 1st - August 15th. Interns can sign up for one or both semesters. Because there is no specific curriculum to follow, these individuals are encouraged to use their talents and skills to serve on campus.

Team Arrival and Departure Days (effective 1/1/2017): During the summer, there are a large number of teams serving on campus at any one time. In an effort to create the best overall experience during this busy time, any team or individual wanting to visit RG between May 15th and August 15th will be required to arrive and leave the RG campus on a Saturday, whether staying one week or longer. Any team visiting RG during these dates should plan to fly into the Entebbe Airport on a Friday. The team will need to spend that night at a hotel in Entebbe and then be transported to RG on a Saturday morning. The flight out of Uganda will need to be scheduled for a Saturday. Most flights out of Uganda leave later in the day, so you will be driven from RG to the Entebbe Airport to catch your return flight. ***There will be more information about this in the "Arriving in Uganda" section.***

Ways to Serve at RG: There are lots of different ways to serve at RG. Depending on the time you go, there is medical work, evangelism and church planting work, construction, painting murals, mechanical work, hand-sewing projects, anything related to orphan ministry (leading youth programs, counseling kids), teaching at RG's school, tutoring English, video work/photography, leading Bible studies, small group discipleship, team hospitality, and assisting in many other areas. If you have other ideas of how your team can serve, **we encourage you to hear from the Lord and come prepared to implement those plans.** It is important to pull out the strengths and skills of each team member and to incorporate those into your mission trip purpose. See the "RG Daily Schedule" section on page 14 of this handbook for a typical day at RG.

If you are going to RG as an individual, rather than a team, some of the options above may be limited.

For instance, we don't currently have ongoing medical or construction work which one person could join in with. Most work in these areas is being done by teams coming specifically to work on projects.

If after seeking the Lord's direction, you sense what He is calling you to do during your time at RG, we can work with you in setting up your general itinerary and daily schedule. The area you feel led to serve in will determine who at RG will work with you as a team point person. Team activities do not have to be limited to one oversight area and may include many varied activities.

Initiating the Trip Process

Select a Team Leader: *(Please note that RG considers even one person to be a team.)* The first step in preparing your team for a trip to RG is to select a leader. This person will be responsible for:

- All communication with the RG Waco office
- Conveying the time frame the team is interested in being on campus for approval
- Providing the application (with all required team information) and team application fees
- Ensuring team members have read this handbook and completed all required paperwork
- Submitting team's flight information, all completed team documents & the team per diem

Application Package: Each team (or individual traveling alone) will need to complete and submit an application package with the following information, before being considered for approval:

- **Application:** An application is required so that we can plan and coordinate properly for the dates and the number of people who are coming. Only one application must be completed for each team or individual traveling alone. **NOTE:** If you would like to go to RG for longer than 6 weeks, the RG Waco office can help you determine which volunteer classification you fall under, so that the appropriate application package can be completed.
- **Release & Indemnification Agreement:** RG requires that every team member sign a Release and Indemnification Agreement. **No one will be allowed to visit RG unless this form is signed.** Those under 18 years of age must have a parent or legal guardian sign this form on their behalf.
- **Team Member Agreement:** It is our desire that each team member fully understands what is expected of them while they are on the RG campus. Each person (or their legal guardian) must sign a Team Member Agreement prior to leaving the states.
- **Application Fee:** Each team member is required to submit a \$50.00 non-refundable application fee with their completed paperwork. The application fee for families with more than 3 people will be capped at \$100.00 per family. The team leader is responsible for collecting this from every team member or family.
- **Team Leader Preparation Checklist** – This document is a tool to help you prepare for your trip. It does not need to be returned in the application package.

The application package and the appropriate application fees should be mailed to our office at Restoration Gateway, 4300 W. Waco Dr. B2-314, Waco, TX 76710.

Approval Process: As soon as the office receives the completed application package and all application fees, your trip will be submitted for approval. Once approved, we will send you additional helpful information. Tentative reservations will be made for transportation to RG and lodging accommodations, based on your estimated dates and the number of team members. **However, final reservations will not be made until you have purchased your plane tickets and emailed the flight itinerary to go.restorationgateway.org.** Therefore, it is best to return your application to us as early as possible.

Ugandan Tourist Visas: The following instructions are for U.S. citizens only. Non-U.S. citizens traveling to Uganda must check visa requirements for their respective country. Effective July 1, 2016, all applications for a 3-month, single-entry Ugandan tourist visa must be completed online, at least 2-3 weeks or longer before you travel. The following website links will help walk you through the process: <http://immigration.go.ug> <https://www.visas.immigration.go.ug>. Please be sure to print out all confirmations along the way. Currently, you will be asked to submit the \$50.00 visa application fee online. After submitting your online application, you will receive an email with your application ID, which enables you to track the approval process. You should be prepared to present the confirmation documents, passport (**which must be valid for at least six months past the date of your scheduled departure from Uganda**), yellow fever vaccine record and a separate passport picture when you go through immigration at the Entebbe Airport. You also have the option of using a travel documents service, such as traveldocs.com, to obtain your Ugandan tourist visa. Please be aware these service companies charge shipping and service fees, in addition to the cost of the actual visa.

RG Important Information: The in-country contacts are Tim and Janice McCall, and their address is Restoration Gateway, P.O. Box 828, Bedmot Village, Karuma, Kiryandongo District, Uganda, East Africa. You will need this information when you are submitting your online visa application.

Team Meetings: We encourage teams to have regular meetings in the weeks and months leading up to the trip. The primary purposes of these times are to cast the team's vision, build relationships, support each other in raising finances, sow in prayer, answer questions, discuss conflict resolution and cover trip details. It is easy for the team leader to take the details of the trip for granted because of the hours spent gathering information, researching flights, etc. As a result, the leader may feel very informed, but remember that the rest of the team only knows what they have been told. It is important to also keep the team up-to-date on other details and information as decisions are made along the way. Sharing as much information about the details of the trip with all team members will make it more enjoyable for everyone, and many potential problems will be solved before they begin.

Budget Planning: All support raising must be done by you or through your sponsoring church or organization, not through RG. The only funds that will be sent to RG are the application fees and per diem costs for each team member. Please refer to the Budget Planning page at the end of this handbook for help with your trip preparations. However, if you are going to RG for more than 3 months, there will be additional expenses to prepare for. The RG Waco office can give you more information about these expenses, based on how long you plan to be on campus.

Immunizations: The decisions regarding which immunizations you need are highly individualized, based on your medical history, susceptibility to each disease entity, length of stay in the country, and your activities while in the country. These decisions are best made in conjunction with your personal physician. We suggest you look at the CDC travel website for a place to start for immunization recommendations and health information while in Uganda: (<http://wwwnc.cdc.gov/travel/destinations/traveler/none/uganda>). We also highly recommend that team members be up-to-date on their normal shots (tetanus, etc.). You should begin getting these immunizations immediately, as many of the required immunizations are difficult to come by (Yellow Fever) or consist of a series of shots that must be administered a certain amount of time apart (Hepatitis B, Hepatitis A, Tetanus).

Malaria Medications: RG is in a high malaria area. It is highly advised that you sleep under a mosquito net, which is provided by RG to all short term members, interns and Mission Partners. Mosquito nets can be readily purchased by long term staff. We recommend that malaria medication be taken regularly before, during, and after the time you are in Uganda, as required by the specific medication you are taking. Which medication to take is, again, a highly individualized decision, based on your medical history and should be discussed with your personal physician. This should be done

1-2 months before you leave the U.S. It is important to remember that **MALARIA MEDICATION MUST BE CONTINUED AFTER YOU RETURN TO THE STATES OR UNTIL THE COMPLETE DOSAGE REQUIREMENTS HAVE BEEN MET. THE MALARIA PROTOZOA TAKES TIME TO DEVELOP, AND IF YOU DISCONTINUE YOUR MALARIA MEDICATION EARLY, YOU ARE AT JUST AS HIGH A RISK AS IF YOU NEVER TOOK IT AT ALL.** In addition to malaria medication, it is helpful to use insect repellent and wear long sleeves/long pants after dusk. **RESTORATION GATEWAY ADVISES ALL INDIVIDUALS COMING TO RG TO FOLLOW ALL CDC RECOMMENDATIONS FOR VACCINES AND MALARIA MEDICATIONS.** Failure to heed this advice is the responsibility of the individual coming to Uganda.

Prescription Medications: If you are on prescription medications, you should either bring enough to last for your intended stay in Uganda, determine a way for them to be sent to you from the U.S. (this applies to those staying longer than 6 weeks), or check to see if they can be purchased in Uganda and at what price. Some meds are vastly cheaper here than in the U.S., but some may be more expensive or not available at all.

Overseas Health Insurance: It is highly recommended that you have overseas health insurance before leaving the States. Some health insurance policies provide this automatically while others do not. Please be sure to check your personal policy, or purchase additional trip health insurance. Insurance needs to be purchased at least 30 days before departure. Some options are:

<http://www.missiontripinsurance.com>
<https://www.travelwithgallagher.com>

<http://www.travelexinsurance.com/quote/?nc=1>
<http://www.imglobal.com>

Passport: Each individual will need a valid passport. The expiration date of the passport must be at least **6 months AFTER** you are scheduled to leave Uganda. **CHECK YOUR PASSPORT EXPIRATION DATE TO MAKE SURE IT COMPLIES WITH THIS, AS THE AIRLINE WILL NOT ALLOW YOU TO BOARD IF THIS REQUIREMENT IS NOT MET.** Start working on this early, as obtaining a new passport can take more than six weeks, unless high fees are paid for expediting.

Embassy Registration: It is recommended that each team member register the trip with the U.S. State Department. This can be done online before you leave the U.S., and you will receive traveler and citizen alerts from the embassy from time to time. Go to <https://step.state.gov/step/> to register with the Embassy.

Driver's Licenses: You can drive legally in Uganda with a valid American driver's license, but remember to drive on the opposite side of the road. Regardless of whether you drive or not, a driver's license is a good form of additional identification and is useful to bring.

Children/Handicapped: RG is an ongoing construction site. It is also located on the very high banks of the swiftly flowing Nile River in the bush of Africa, which presents many other potential hazards. Because of this, teams that include a very young child or an individual who is dealing with an emotional or physical issue (youth or adults), will need to provide 24-hour supervision for them. RG must be made aware of these individuals during the application process, so that any additional needs can be thoroughly discussed, and so that the visit to RG can be as safe and rewarding as possible. RG can help introduce teams to Ugandan workers who can help supervise children or the disabled, but it will be the responsibility of the legal guardians to decide if and how they want to utilize those we recommend. Teams will need to utilize the RG pay scale to avoid disunity in our work force. RG is not handicapped accessible at this time, although we hope to be in the future. **It is important to note that all team members MUST be cleared by their doctor or counselor to travel overseas.**

Food/Environmental Allergies: Please be aware that RG cannot provide assurance that team members will not be exposed to any type of allergens while on campus. Each individual or team coming to RG must understand from the beginning of the application process that we are unable to accommodate those individuals who require special diets. If a team member requires special food, this needs to be discussed thoroughly with their primary care physician to determine what foods may need to be brought with them when they travel to RG.

Flights: Everyone traveling to RG is responsible for making their own flight reservations and payments. You will fly into Entebbe, Uganda (EBB). The earlier you make your ticket reservations, the better price you will get, especially during the summer months. Three to six months ahead is usually the best time to schedule the flights.

Some travel agents we have used very successfully in the past are Susan Ousley and Patrick Miller. Their contact emails are suzanneo@globalserveinternational.com and patrick@goldenruletravel.com respectively. Please feel free to use any travel agent of your choice, or even buy tickets online. If you buy tickets online using **multiple carriers**, you need to find out ahead of time what the consequences are if one of the airlines is delayed (for example, the second airline may require you to completely re-ticket, rather than simply putting you on a later flight). You also need to make sure your bags will be checked all the way through when you check in for the first flight. Please remember the flight itinerary for each team member must be emailed to go.restorationgateway.org as soon as arrangements have been made.

Baggage: Most flights to Uganda allow individuals to have one carry-on and two checked suitcases. Please check with your specific airline for number of bags, size and weight limits. Each short term team member and intern should plan to bring the carry-on and the first checked suitcase for themselves, and reserve the second checked suitcase to carry supplies for RG or long term staff. You will work directly with the RG Waco office to determine how many of the “second bags” are needed for RG supplies and how many “second bags” are free for your team supplies. The RG Waco office will work with you to coordinate the transportation of any RG supplies. If possible, we ask that you provide the actual suitcases. You can empty them once you get to the RG campus and bring them back home with you. It is understood that Mission Partners and those serving long term will not have available space in their luggage as they will need to bring more supplies for their longer stay.

General Packing Suggestions:

It is important to check with your airline to confirm their carry-on and checked baggage requirements before arriving at the airport. However, we can make some general packing suggestions.

- Lids on all liquid products or creams should be taped shut and stored in a zip-lock bag before putting in your suitcase. In an effort to save weight for extra things, consider only taking a 1/2 bottle of each toiletry item (if only going to be on campus for a short time).
- Tape over any latches (guitars) and wrap tape around anything that could open. Suitcases need to be packed in such a way that airport officials can easily open and close them. Run a zip-tie through the suitcase zippers to keep the wrong people from easily unzipping them and grabbing your things.
- Because your luggage will be searched by airport officials, do not pack anything valuable in there (i.e. prescriptions, camera, iPad, iPod, money, passport, driver’s license, etc.). These things should be on your person or in your carry-on, which you will NEVER let out of your sight. It is always wise to pack one change of clothes in your carry-on, in case luggage is delayed.

- We do not recommend that you display expensive electronics or wear valuable jewelry, as this makes you and the rest of the team a target for theft.

Clothing: Bring clothing that can be hand-washed, dries fast and does not need to be ironed. It is perfectly fine to wear things for two days in a row or more. East Africa can be extremely dusty or muddy (in the rainy season). Darker clothing doesn't show dirt as much. Plastic sandals, Crocs, hiking shoes or tennis shoes are suggested. Good all-weather walking shoes and rain ponchos are very useful during the rainy season. Jeans are permissible for both men and women. Neither gender should wear any sagging clothing (jeans/pants/shorts/skirts) that shows your underwear when your arms are raised above your head. Long pajamas, sweatpants and/or sweatshirts may be needed at night.

Women: While in Uganda, modesty must be maintained at all times. Women should **never** wear shorts in Uganda for cultural reasons. In addition, women should not wear clothing that reveals their bust, abdomen or thighs (**NO** low-cut shirts, cut-off tops showing midriff, sleeveless shirts, or tops with spaghetti straps). Long pants, Capri pants, and mid-calf skirts are acceptable attire. All skirts and dresses must fall below the knee. If skirts do not fall quite below the knee, leggings must be worn underneath. However very short skirts, even worn with leggings, are **NOT** acceptable. Leggings should never be worn alone under a long shirt.

Men: Bermuda shorts and pants are appropriate attire for men. Sleeveless shirts should not have large armholes that shows the chest.

Any items you would like to leave behind when you depart RG would be greatly appreciated by our long term staff. This includes clothing (nothing larger than adult size large), batteries, headlamps, snack bars, drink mixes, sunscreen, insect repellent and anything else you want to bless them with. These items should be given directly to the RG staff member in charge of hospitality when you leave.

The following list is only a suggestion of what to pack. Each team and each person will decide individually what to actually bring:

The Necessities

- Bible and notebook
- passport
- driver's license or picture ID
- spending money (\$5, \$10, \$20, \$100.00 - need to be crisp, dated 2006 or later, **not torn, faded or crumpled**)
- flashlight or headlamp (LED lasts longer)
- insect repellent with Deet
- water bottle w/screw tight lid
- extra batteries for electronics
- converter/adaptor plugs if bringing anything electrical; possibly a surge protector
- sunscreen
- sunglasses
- hand sanitizer
- cap/hat (for sun protection)
- umbrella/rain poncho
- pillowcase (can be used for a laundry bag)
- foam ear plugs (to block out snoring bunkies!)
- backpack/fanny pack/purse
- camera
- pictures of your family to show people
- Leatherman/Swiss Army Knife (in checked bag)
- sewing kit (w/safety pins, small scissors in checked bag)
- clothing hangers (if needed)
- several strong Zip-Lock bags
- masking or duct tape (you never know...)
- 2-3 books, book light
- playing cards/travel games
- iPod/iPad/Kindle (with games and books)
- many pens (these get lost easily)
- stain stick
- laundry brush for scrubbing clothing
- combination lock for your room/house (Although your things are usually safe from theft, the children sometimes wander into the homes out of curiosity.)
- battery or solar powered lantern

Nice Things to Have

- pillow (yours is best!)

Suggested Men's Packing List (1 week stay)

- 7 pairs underwear
- 7 pairs of socks
- 7 t-shirts or other casual shirts
- 4-5 Bermuda-length shorts or long pants
- sweater/sweatshirt/light rain jacket
- shorts for around the house
- tennis shoes/Crocs (Crocs are good during the rainy season)
- flip flops (for indoors or church)
- something to sleep in

Suggested Women's Packing List (1 week stay)

- 7 pairs underwear
- 7 pairs of socks (or less if you will wear flip flops sometimes)
- 3 bras
- 1 slip (cotton is cooler)
- 7 shirts (1 long sleeve, 4 short sleeve), **no sleeveless**
- 1-2 skirts (**below knee**; knee length with leggings is ok)
- 3-4 jeans or capris
- tennis shoes/Crocs (Crocs are good for getting around campus during the rainy season)

Medicines

- prescription medications
- malaria meds (take extra & pack in separate suitcase or give to another team member to carry)
- OTC pain relievers (Tylenol, Ibuprofen)
- heartburn meds (Pepto-Bismol, Tums)
- Imodium meds (for diarrhea)
- Benadryl (for allergic reactions)
- triple anti-biotic cream
- Gas X or Bean-O
- vitamins

- sweater/nice sweatshirt/light rain jacket
- something to sleep in
- cap/hat (for sun protection)

Toiletries - General

- shampoo/conditioner
- hairspray/gel
- brush/comb
- bath soap/deodorant
- toothbrush/paste/dental floss
- lip balm (with SP protection)
- razor & shaving cream
- lotion
- nail file/clippers
- Q-tips/small packages of Kleenex
- hand wipes (small travel packs)
- small mirror
- washcloth/bath puff (bath towels provided)

Toiletries – Women

- make-up & remover
- cotton balls/tweezers
- face cleaner
- tampons/pads

Snacks & Food

- artificial sweetener
- flavored drink packets
- nuts
- creamer
- jerky
- tuna/chicken packets
- peanut butter or cheese crackers
- granola bars
- trail mix
- cookies/sweets
- gum/breath mints

Per Diem: The daily cost for lodging, three meals a day and specific supplies is \$25 USD per team member. There is a family per diem cap of \$100.00 USD. The per diem charge also includes propane for cooking and electricity for limited lighting in some of the buildings where teams will stay. The total team per diem is due before leaving for Uganda and should be submitted by the team leader in one check to the RG office in Waco or online. The per diem is not meant to limit anyone coming to RG but is meant to prevent funds donated directly to RG from being used to support team visits to Africa. If this prevents you from coming to RG and God has called you, please discuss it with RG leadership; God has a way of providing.

Currency: The currency is the Ugandan Shilling (UGX) and the rate of exchange is constantly changing. You can find the latest exchange rate at www.oanda.com/currency/converter. The best exchange rate for currency is obtained from **new, crisp**, \$100 dollar bills with a date series of **2003** or newer. Any USD bills that have a series date older than the **2003**, will **NOT** be exchanged in Uganda

for a fair exchange rate. *In addition, bills that are in poor condition (ripped, faded, etc.) will not be accepted at all.* You will probably need to contact your bank a week in advance in order to get new \$100 bills. Money may be exchanged at the airport and many other places in Kampala. Traveler's checks may also be exchanged at the airport or at select places in Kampala. However, it is difficult to find places that will accommodate this and the exchange rates vary greatly. In addition to \$100 bills, you will also want to bring some smaller bills for situations where you do not want to exchange your \$100 bills, or so that you can pay for things such as lodging, transportation (if you decide to pay in dollars rather than shillings).

There are also ATMs which can be used at the airport, in Kampala and in Gulu (you will most likely only visit Gulu if you are at RG for an extended stay). Using an ATM gets the overall highest exchange rate and helps avoid having large lumps of cash stolen, but does generally incur a withdrawal fee from your bank. In addition, every ATM card has a set daily limit which may not allow you to withdraw enough at once for a team. Occasionally, it can be a challenge to find an ATM that is working.

Credit and debit cards are not useful in the low-budget places where you will be staying in Uganda, although they may be useful for international airports while in transit. Debit cards obtained through some American banks or credit unions cannot be used overseas, so please check with your bank a few weeks before leaving the States. It is also useful to know that almost all credit cards charge a foreign currency conversion fee for any purchases made outside the U.S.

Please consider all these factors when making your plans for your money. The Budget Planning page at the end of this handbook will tell you what items must be paid for in dollars or shillings, etc.

Arriving in Uganda

After de-boarding, you should get in line (in the first room you enter in the airport) to purchase your tourist visas.

Ugandan Tourist Visas: Even though you submitted your tourist visa application online before traveling to Uganda, you will still need to go through customs once you land at the Entebbe Airport. You should be prepared to present the confirmation documents from your online application submission, passport (**which must be valid for at least six months past the date of your scheduled departure from Uganda**), yellow fever vaccine record and a separate passport picture when you go through immigration at the Entebbe Airport. The immigration officer will then stamp your passport with a visa.

Baggage Claim on Arrival in Uganda: After passing through immigration, you will head to the baggage claim area in the Entebbe Airport. There are many free carts available for use in loading your luggage. Luggage is seldom inspected as you pass out of the arrival hall, but this may be changing. We recommend that you clearly mark your bags so that they are easily identifiable by you and not mistaken by others at the luggage carousel. Bags have been lost by other passengers claiming team bags by mistake.

After getting your luggage you'll enter a room where many people will be holding up signs. Just look for someone holding a sign with your name or the team's name on it. If you don't see anyone INSIDE the building with that sign, the driver will be waiting just OUTSIDE the airport door with the sign.

Money Exchange: You should exchange some of your dollars into shillings before coming to RG, as we do not have the ability to change money on campus. The best exchange rates can be obtained at a FOREX office (in Kampala or the Entebbe Airport) but you can also get money from an ATM after

arriving in Uganda. ATM's are available in the larger cities of Uganda but not in Karuma, the village outside the RG campus. It is a good idea to find out from your bank what the ATM transaction fees are prior to departing for Uganda. The hotel shuttle and overnight lodging cost for the first night in country can be paid in U.S. dollars. However, you will need shillings to pay for your transportation from the hotel to the RG campus the next morning. You should also get enough shillings to cover small items you might need to purchase, such as bottled water, snacks, etc. **Remember, you cannot drink any tap water once you land in Uganda, until reaching the RG campus. It is a good idea to purchase several bottles of water at the hotel before traveling to RG.** You will also have the opportunity to convert dollars to shillings when the RG driver picks up your team from the hotel, the morning after arriving in Uganda.

Airport Pick Up and Hotel: All hotel arrangements will be made on your behalf (**but paid for by you**), based on the size & needs of your team. This will be done once the team completes the application and approval process. The hotel driver will take you directly from the airport to the hotel; no other stops are allowed. The hotel provides breakfast as part of the room cost. When checking in, please ask the front desk staff to have your breakfast ready by 7:00am the next morning. Hotel staff can also prepare a travel lunch for your trip to RG the next day if you would like, which must be pre-ordered when you check in, and paid for separately. Like many places in Kampala, there may be times of sporadic electricity, cold water for showering and limited internet Wi-Fi at your hotel. **Do not drink the tap water at the hotel or even use it to brush your teeth.** Instead use bottled water which can be purchased at the airport or the hotel front desk. The approximate cost for the hotel is listed on the Budget Planning page at the end of this handbook.

NOTE ABOUT TEAM UNITY: Flying to most overseas locations may take a full day of travel. The combination of boredom and a lack of sleep can lead to a very bad start if not clearly addressed before beginning the trip. As a team, work together at walking in the Spirit, **especially** when tired. Be prepared to be flexible. Remember that delays are a very normal occurrence while traveling in the developing world. Encouragements and thankful words and attitudes will make a world of difference for any team in these situations.

Transportation to RG: Transportation arrangements will be made in advance by Restoration Gateway (**but paid for by you**) after the team completes the application and approval process. Your driver will arrive at your hotel during breakfast on the morning you are going to RG, and will load your luggage while you eat. You will be picked up at the hotel by either an RG driver or by a company called ProRide. If you use the ProRide driver, he should be paid in shillings upon arriving at RG, **not before**. There is **NO** tipping, as that has already been included in the price. If you are riding with an RG driver, you will pay Janice McCall, or her representative, for the transportation cost once you arrive on the RG campus. The cost of in-country transportation is significantly affected by the number of people sharing the vehicle and the amount of time that the vehicle is used. Therefore, the benefit of "errands" in Kampala (i.e. exchanging money, buying groceries, buying a phone and phone airtime cards, etc.) must be weighed against the additional costs of transporting you around. Remember, in Africa there is no amount of excellently coordinated schedule planning which will allow you to "get everything done." **Please understand that everything will take much longer and may cost more than you prepared for and you should expect that from the start.** It is suggested that your team plan to leave for RG as early as possible in the day, so the driver will have time to drive your group to RG and return to Kampala before dark. The same travel costs apply to the return trip from RG to Kampala/Entebbe Airport on the day you leave. The approximate transportation costs are listed on the Budget Planning page at the end of this handbook.

NOTE: The estimated transportation rate from the hotel to RG is for a ONE-day rental, therefore it is important to have breakfast and be ready to leave the hotel as close to 8:00am as possible. As a rule, drivers should not drive past dark in Uganda. If your ProRide driver cannot get you to RG by about 2:00-

2:30pm, he will have to spend the night on our campus. If this happens, you will be charged for his overnight stay and for another half-day's cost of transportation for him to return to Kampala the next morning.

Arriving at RG

Daily Schedule: You should plan on creating a general team schedule before you leave the States. This can be updated with input from your RG team point person once you arrive on campus, but will be primarily a schedule created by you and your team. This schedule is simply a starting point for hearing from the Lord and responding to Him. See the "RG Daily Schedule" section on pg-14 for a typical day at RG. Generally, on the day you arrive at RG, you will have dinner, take a campus tour and receive an orientation on living at RG. After the orientation, **RG requests that individuals and teams be extremely self-motivated in filling their time while on-campus.** Your RG team point person will be available for questions but may not be with you daily. You should be prepared to implement the schedule which you created above. Team leaders should be able to give daily direction and vision to their teams. Develop a habit of seeking God for how to envision yourself and your team, both before leaving the States and while on-site.

Note About Our Founders: Tim and Janice McCall are the "face" of RG and meet with many people personally on their frequent trips to the U.S. Thus, it is easy for people to be disappointed if they don't have personal time with them while at RG. While the McCall's try to make time for as many teams as possible, they are simply not able to spend time with each one due to the sheer number of people visiting the campus. Also, in order to focus on the work of building RG, Dr. McCall is currently overseeing the clinics and hospital, but is not physically providing medical care.

Housing: Orphan homes, multi-family units, and other accommodations are all used for housing at RG. Plumbing can be indoor or outdoor (both have flush toilets & running showers), depending on the type of accommodation. All lodging assignments are based on availability. We provide every short term, intern and Mission Partner with their own bed, pillow, sheets, blanket, mosquito net and towel.

NOTE: RG does not have always separate accommodations for married couples. We will attempt to house families with children as a unit, but this is not always possible. Children may have to stay with one parent/legal guardian or the other.

Meals: The meals at RG are nutritious, but basic and often repetitive. Because food supplies are limited, meal serving sizes are smaller than you may be used to. Please bring plenty of snacks and goodies to keep you feeling full.

Meal Plan: Short term teams and interns will be provided with basic supplies for breakfast each day, which you will be responsible for preparing. This includes eggs and accompanying vegetables, pancake ingredients and supplies for oatmeal and porridge. There are also basic spices available to supplement your breakfast preparation. There is tea and instant coffee available, along with sugar and powdered creamer, so if you would like other coffee supplies (ground coffee, French press, artificial sweetener, etc.), you will need to bring those supplies along with you. At 1:00pm each team member or intern will eat lunch in an assigned orphan home with eight RG children and their house mother. Teams may be assigned to eat individually in the homes or in groups, based on the size of your team. Your dinner meal will be prepared by a Ugandan cook and will be served around 6:30pm. A two-burner propane cook-top stove is available to the team for heating water and other miscellaneous cooking. Cooking and eating utensils are provided by RG.

The team is also encouraged to bring meal items from the U.S. which can be easily prepared. Examples might include peanut butter/cheese crackers, granola bars, or soup mixes - think camping type food items. Bread is not always available at RG but each team will be provided with "chapatis" (a

tortilla-like flatbread). If you purchase or bring ALL your own food stuffs, the per diem will be reduced \$4/day. Unfortunately, providing only part of your foodstuff will not reduce the per diem cost, as it is not possible for every team to arrange a different per diem, but you can be sure your extra per diem is going toward good purposes, such as building more orphan homes. Because there are no stores on the RG campus, you will need to purchase any forgotten items in Kampala or Karuma.

Off-Campus Meals: It is the responsibility of the team to make arrangements for all meals when off-campus. This includes traveling to and from RG, should a meal be required during this time. Please be sure to notify the RG staff person in charge of hospitality when you plan to be away from campus during mealtime (outreach, safari, etc.) so that food is not wasted by being prepared unnecessarily.

Limited Electricity: RG has very, very limited power. Our primary source of electrical power is solar generated, with a diesel generator that is used on an as-needed basis. **The ability of RG to provide electricity to charge personal electronic devices** (i.e. computers, iPods, cameras, and phones) **is limited**. Not everyone on a team can expect to have their electronics recharged every night. Again, short term teams are encouraged to use non-rechargeable batteries and battery-operated items. If you are staying less than 6 weeks, it is recommended that you bring enough batteries to last throughout your stay. Also be aware that lighting is very limited at night, so a headlight and/or flashlight for each person is highly recommended. It is dark each night by around 6:30pm, so be prepared to entertain yourself or your team with limited lighting for many hours.

Water:

Off-Campus: Teams should be aware that **tap water should never be consumed anywhere away from RG. When off campus, always use bottled water to brush teeth, and do not allow ice in drinks in restaurants, as ice may not be made out of purified water.** Each team member will need bottled water from the time you arrive at the airport in Entebbe until you reach the RG campus.

On-Campus: At RG, water is tasty, clean, and drinkable right out of the tap. It has been laboratory certified clean and personally tested for years by those living on the land. However, water at RG is costly to provide, because it must be pumped by a generator. Each team member is expected to follow the water usage recommendations set forth by the RG staff.

Showers:

- RG has shower facilities but the **WATER IS NOT HEATED.**
- Each person is expected to limit his or her shower to a five-minute military style shower (get wet, turn water off, soap up, turn water on, rinse off, then turn water off)
- Bring your own toiletries, including soap.

Toilets:

- RG has toilets. Follow the maxim “If it’s yellow, let it mellow; if it’s brown, flush it down”, within reasonable limits.
- Each person should limit their time in the bathrooms in consideration of other team members.

Laundry:

People coming to RG for one week should not plan to have laundry done for them, so pack accordingly. For those coming longer than a week, RG has someone who can wash laundry for visitors every 4-5 days. This service (plus soap, clothes pins and clothes line) is included in your per diem cost. All laundry is done by hand and line-dried. Laundry should not be worn until it is completely dry. In this culture it is **not** acceptable to ask someone else to wash your underwear, so you will need to do that yourself. Also, please hang your underwear to dry **inside**, not hanging

outside on the line. Laundry soap is available for washing underwear (or clothing you want to wash yourself).

RG Daily Schedule

6:30- 8:30am:	Team is responsible for preparing and having breakfast during this time
7:30- 8:15am:	Worker devotions in auditorium (M - F), small groups on T & TH
7:30- 8:00am:	Children's devotions behind school (T, W, TH)
7:30- 8:00am:	Teacher's devotions in school area (T, TH)
8:30-10:30am:	Morning projects (construction with workers, at school, RG moms, etc...)
10:30-11:00am:	Mid-morning break
11:00- 1:00pm:	Morning projects (construction with workers, at school, RG moms, etc...)
1:00 -2:00pm:	Lunch in children's homes (prepared for team by RG moms)
2:00 -4:00pm:	Team activities with younger RG children, baby – top class (M - F)
4:00 -6:00pm:	Free time with some RG children for planned team activities
6:30 -7:00pm:	Dinner prepared by RG cook
7:00-10:00pm:	Team time for daily debriefing

If an individual or team plans to do a village outreach (medical or evangelistic) during the week or weekend, the schedule will vary depending on scope and location of the outreach. During the weekend, RG children are not in school so there will be more opportunities to interact and do activities with them. All children living at RG have chores they must complete during the weekend, but Saturday and Sunday **afternoons** are great times for team activities with the kids.

Weekly RG Activities: **** Please note this is subject to change at any time ****

- Sunday: (9:00am - 11:00am) RG church service
Individuals/teams are welcome to attend and/or preach, lead worship.
- Monday - Friday: (9:00am - 5:00pm) Medical clinic on-site
Opportunity for all medical personnel or individuals to serve in the clinic.
- Friday: (5:30pm - 6:30pm) Children's worship service in auditorium
Individuals/teams are welcome to attend and/or lead this. (occurs once a month)

Communications: Communication in Uganda can be difficult. Each team is encouraged to make a determined effort to minimize its communication needs. Remember that RG is in a very remote part of Africa.

Mobile Phone:

- RG does not provide a "team" phone that can be used by individuals to call home.
- Each team (or individual traveling along) may choose to buy a phone fairly inexpensively (\$25-\$30 USD) at the airport or in Kampala before traveling to RG. If you purchase a team phone to call out of Uganda, you must also purchase and register an MTN brand **SIM** card. If you anticipate using a lot of minutes, it is best to purchase plenty of MTN brand **airtime** cards in Kampala before arriving at RG. Airtime cards in a variety of denominations are available at kiosks on practically every corner in Kampala. However, airtime cards sold near RG are only available in small denominations.
- There is never a charge for incoming calls, whether made from Uganda or the U.S. Thus, anyone desiring to contact the team from outside the country is able to call the team phone at their own cost.

- Alternately, if you have an **unlocked** U.S. phone that accepts SIM cards, you might be able to purchase and use a Ugandan SIM card in your phone to get local Ugandan phone service. If you decide to do this, remember to bring your phone charger and a plug adapter (most chargers are good for either 110 or 220v electricity, but check your charger to be sure).

Important Phone Information:

- 256 is the Ugandan country code
- If calling someone located in Uganda using your Ugandan phone, the 256 is NOT used, but you will need to add a “0” before dialing their nine-digit phone number (**for example**: 0-392-965-017).
- If someone needs to call you from the U.S., the country code must be preceded by 011 (**for example**: 011-256-392-965-017, leaving off the first added 0).
- A person calling to the States would dial +1-area code-phone number

Text Messaging:

Your Ugandan phone may have text messaging capabilities. A fee applies when sending outbound text messaging but not for inbound text messages.

Internet:

Although some of the long term staff may have this amenity, there is no “team” internet access on the RG campus. Should an emergency arise, internet access may be available to team leaders to contact their U.S. emergency contact or sending church. We encourage teams to “unplug” and not to expect internet usage while at RG. When away from RG, internet connections may be found at internet cafes and hotels in populated areas like Kampala, Gulu and Lira.

Emergencies: If an emergency situation should arise while the team is at RG, the team phone (purchased in Kampala upon arrival) may be used to make out-of-country calls at the team’s expense. RG will also assist in reaching the team’s U.S. emergency contact listed on the application, when possible. This person in the U.S. will be responsible for contacting the family members of each team member in the event of an emergency.

Remember, it is the responsibility of the team leader to make sure their U.S. contact has the individual emergency contact information for every team member before the trip begins.

Fuel Cost: Presently the cost of fuel is around \$7 USD/gallon. This is one of the main reasons that in-country travel is so expensive.

Gifts, Compensation & Gratuities: Compensation paid to service providers in Uganda is important. It is the responsibility of the team to make all compensation payment arrangements. The gifting, compensation and gratuity expectations are as follows:

In Country – not at Restoration Gateway: Tipping is not expected, but is encouraged. (**Exception:** Transportation tip for travelling to/from RG has already been included in the cost.)

In Country – at Restoration Gateway: Tipping is not encouraged as RG pays all personnel for services rendered for a team while on-campus. Even tipping for your hotel, transportation to RG, etc. is not recommended, as this is already included in the costs.

- Do not give money to or exchange property with any RG worker.
- **ANY donation you want to make must go through RG leadership**, which endeavors to see that all workers receive an equal share of monies.

Your inclination will be to give your things away, but please respect these regulations, as doing otherwise has proved detrimental to work done at RG. RG workers are asked not to request money and/or any gift from guests or long term residents of RG. We ask that any guest of RG help enforce this rule by building Ugandan brothers and sisters up in Christ...not fostering a “welfare” or “beggar” mentality. **Any desire to give something to someone at RG should first be discussed with RG leadership.** This has been a point of great conflict and a fostering of the entitlement mentality in the past.

Safety Issues: RG is a safe and secure place in Uganda, and we are pleased to note that the head of government security for our region also oversees RG security. However, as with any new experience, common sense about your security is required. Some general recommendations regarding team safety issues are as follows:

- Don't flash a lot of cash or your expensive electronics in public.
- Don't wear expensive jewelry.
- Never leave your purse or bags unattended while traveling to RG.
- Always carry your passport or personal identification on your person.
- Don't ever travel or wander off alone! Always travel in groups or pairs.
- Always let your team leader know where to find you.
- Until you become very familiar with the area, women should always be accompanied by a male member of the team.
- Public transportation (bus, motorcycle, taxi, etc.) can be dangerous and is not recommended.
- Never drink anything but bottled water after leaving the airplane until arriving at RG.
- NEVER swim in the Nile River - use **extreme** caution anywhere near the Nile River.
- Small children & handicapped team members must be supervised 24 hours a day.
- Be alert to your surroundings at all times - RG is located in the bush of Africa and has its share of insects, spiders, snakes, and other "critters".

Please have a serious discussion with your team about safety issues prior to departure. Be sure to discuss the need to use common sense in difficult situations so as to not put the rest of the team at risk. For more information from the U.S. Department of State regarding foreign travel, please visit <http://www.state.gov>.

Game Park Tours: Many teams have finished their time at RG by going on a tour of the Murchison Falls National Park, which is located very near RG. If your team is interested in this, RG can help arrange tours, transportation, and overnight lodging in the park, once you arrive on campus. Murchison Falls National Park is the largest game preserve in Uganda, and we highly recommend that teams visiting RG take time to tour the park.

NOTE: Overnight lodging in the game park is fairly expensive.

Budget Planning

The costs listed below are only estimates and can change at any time without notice.
Please be prepared by bringing extra funds to cover the unexpected.

Application fee	\$50 per team member, \$100.00 cap for families with more than 3 members (must be submitted WITH application package)	USD, before leaving USA
Support raising expenses (stamps, cards, etc.)	Varies - based on fundraising style & effort	USD, before leaving USA
Plane tickets (round trip)	Varies - check with your travel agent: average \$1,500-\$2,200 round trip	USD, before leaving USA
Passport & extra photos	Average \$150	USD, before leaving USA
Immunizations & malaria medications	Varies - immunizations & malaria meds average \$300+ (if you have none previously)	USD, before leaving USA
Travel insurance	Varies - approximately \$40+	USD, before leaving USA
RG per diem	\$25/day per member ** \$100.00/day cap for families with more than 3 people **	USD, before leaving USA Paid to Waco office
Food & snacks during flight travel (approx. 3 days)	\$40	USD, credit card (before & during flight travel)
Ugandan 3-month tourist visa (must be applied for online 2-3 weeks before travel)	\$50	USD, before leaving
Hotel lodging in Entebbe on arrival (includes breakfast)	Approximately \$45-\$55 per room (This varies all the time...bring extra money for this)	USD, Uganda shillings or VISA credit card (5% processing charge)
Water, snacks, lunch while traveling to RG (sandwich lunch can be pre-ordered from hotel)	\$15	USD or Uganda shillings
Transportation from hotel in Entebbe to RG	Depends on team size & time required ** ONE WAY COST ** \$145/day for small private vehicle or van \$380/day for RG or ProRide bus	Uganda shillings
Phone costs (optional)	\$25-\$30.00 for Ugandan phone - (price of airtime cards varies)	Uganda shillings
Spending money	Varies - based on how long you stay - May include transportation, special food items, souvenirs, etc.	Uganda shillings
Transportation to/from game park, park entrance fee, safari, Nile boat tour, meal in game park	\$160/person (transportation cost and game park entrance fee will be shared by all team members) (\$300.00 PER VAN to have safari crew pick team up from RG & return at end of day)	USD AND Uganda shillings (1/2 will be paid in USD & 1/2 in UG shillings)
Overnight lodging at resort in game park	Expensive - Varies based on type of accommodations you choose	USD or Uganda shillings
Transport from RG back to Kampala/Entebbe Airport	Depends on team size & time required ** ONE WAY COST ** \$145/day for small private vehicle or van \$380/day for RG or ProRide bus	Uganda shillings
Hotel lodging in Entebbe the night before departure (may not be needed if going straight to airport from RG)	Approximately \$45-\$55 per room (This varies all the time...bring extra money for this)	USD or Uganda shillings
Shopping in Kampala (done on day you fly out of Uganda, before going to the airport)	Varies - based on purchases and how much your driver will be traveling around Kampala before taking you to the airport	USD or Uganda shillings

Giving beyond your own needs

(Paying it forward)

As you will see or already know, your time here will be a blessing. God has provided and continues to provide RG visitors with life changing experiences while they are here.

Each visitor pays a per diem fee that covers the costs directly associated with their stay at Restoration Gateway. The fee however does not cover the numerous costs associated with sustaining Restoration Gateway such as: paying the teachers, mamas, medical personnel or others in the empowerment program; maintaining the buildings and grounds; construction of orphan homes or facilitating your trip etc. Someday, Restoration Gateway will be self-sustaining, but it isn't right now.

With that said, we are asking each person who goes to Restoration Gateway to pray about giving beyond the cost of their own trip expenses. Each gift will be sown directly into what God is doing in Uganda at Restoration Gateway. Will you pray about helping sustain this place which you will impact your lives and others? God is big enough to meet above and beyond. We will believe with you for this!

Trusting in Him, The Restoration Gateway Staff