

HOS Hot Topics - December



Fun Facts:

- 85% of our budget goes directly to the staff. How you ask?
 - Competitive Salaries
 - 100% coverage for Health Insurance (PPO plan)
 - Pension Plan - 403(b)
 - Short term / Long term disability insurance
 - Accidental Death Policy (10K) coverage
 - Paid Time Off (80 hours + additional time for retention)
 - Holiday Pay (17-21 days)
- Additional staff benefits include: voluntary life insurance, voluntary dental, voluntary vision
- Before 2020 average tenure was 5 years, now it's 2.8 years.
- You can fill your child's ["permission to administer medication"](#) or ["permission to release"](#) form out before you come to school. For your convenience and to save you time this form is on our website. If you have a printer, you can simply print it out at home, fill in the details, sign it, and then bring to the office.

Upcoming Events:

- [Dec. 7 - PTF mtg. 8:30-9:30 AM](#)
- [Dec. 7 - Sip & Shop, 7:00-9:00 PM](#)
- [Dec. 9 - Coffee & Donuts - Drop-off time](#)
- [Dec. 13 - Parent Ed. - Toilet Learning vs. Toilet Training, 8-9 AM, Kleberg Hall](#)
- [Dec. 16 - Christmas Pageant. 3:00-3:30 PM](#)
- Dec. 16 - Early Dismissal, 3:30 PM
- Dec. 19-Jan.2 - School Closed for Christmas Break
- Jan. 3 - School Resumes

Please excuse our mess.

The church and school is preparing for a roofing job, so here is what you will see (weather permitting):

1. PODS will be placed around the campus to secure all roofing materials.
2. Roofing construction will begin this week on the church
3. Then, they will move to Kleberg Hall by Monday, Dec. 12 (a portion of the Big Playground will be off limits)
4. Then, they will work on the School Buildings (not the modular) during the Christmas Break

How does this effect you? Other than some possible parking inconvenience, this should not effect the school.



Jerri's Blog

Did you know that I am a Master Registered Trainer through the Texas Early Childhood Professional Development System (TECPDS)? This credential allows me to train at state wide conferences, all early childhood organizations, and other public/private schools. Licensing has specific guidelines that teachers and administrators must follow in order for their annual training to count.

Licensing recognizes registered trainers as a qualified professional who can train practitioners, administrators, and other trainers in this field. I happen to be recognized in all 21 core competency areas. Having a masters degree in early childhood, many years of experience, and over 300+ hours of recorded trainings helped me achieve this accomplishment.

I generally spend 50-60 hours each year training other professionals, both teachers and administrators. I find it rewarding to engage with other educators, using my theoretical and practical knowledge to help those who are striving for high quality care in our state.

Next month I will be training at the West Austin Youth Association (WAYA) and Westlake United Methodist Preschool.
