

**Monthly Board Meeting Minutes**  
**McKamey Animal Center**  
**March 10, 2020**

**ATTENDANCE:** Buck Gentry, Paula Hurn, Bryan Harrison, Mindy Kolin, Robert Jackson, Jamie McAloon, Doug Swafford, Charles Sanford, Bruce Baird, Jeff Wilhite, Jay Floyd, Lee Towery, Maggie Marsh  
Guest: Tripp Sawyer

**MOTION TO APPROVE FEBRUARY MINUTES:** Doug Swafford motioned, Bruce Baird seconded, motion passed.

**BOARD STRATAGY:** Discussion regarding what the Board's three focus areas should be at this time. The Board members agree the three focus areas at this time should be:

1. The search for and hiring of the new Executive Director of the Center.
2. Recruitment of new Board Members for the vacant Board Seats.
3. The strategic plan for the future of the Center.

**EXECUTIVE DIRECTOR RESIGNATION:** Discussion regarding the method to be used to search for the new Director. Buck will be creating the narrative for the search. Lee will set up a committee meeting to discuss the specifics of the search criteria. The decision regarding whether to use a search firm will be tabled until HR Master Consultants has submitted their proposal.

Discussed communication of Jamie's resignation to staff, donors and community. Mary May is working on the Press Release. Estimated timeline for release is next week.

**GOVERNANCE COMMITTEE:** New Member-At-Large is Karla McKamey: motion/Doug, second/Bruce. All in Favor.

Held discussion and vote on three new Board member nominees.

1. Cynthia Dale: motion to approve: Doug second: Robert All in favor, passed.
2. Chip Chapman: motion to approve: Doug second: Lee All in favor, passed.
3. Tripp Sawyer: motion to approve: Bruce second: Charles Did not meet simple majority.

**EXECUTIVE DIRECTORS REPORT:** Jamie presented Shelter Stat Report. Short discussion regarding taking on Animal Services for Soddy Daisy.

**CAPITAL CAMPAIGN:** Discussion of decision to table Feasibility Study at this time until all Board vacancies are filled, and new Executive Director is hired.

**COMMITTEE REPORT:** Buck presented information regarding purchase of new Center truck. The new vehicle will be financed with 1<sup>st</sup> Bank, interest rate of 4.25% over 60 months with 10% down payment. Purchase price of truck with modifications approved up to \$64,000. Jamie McAloon as Executive Director of McKamey Animal Center is authorized to sign purchase agreement and financing contract with 1<sup>st</sup> Bank.

Motion to approve resolution: Lee, Second: Charles All in Favor of resolution, passed.

**DEVELOPMENT DIRECTOR REPORT:** Mindy presented information regrading the Center's upcoming Events. Mutter Run June 13, Egg Hunt April 4, Humanitarian Gala May 8.

**NEW BUSINESS:** No new business.

No further business meeting was adjourned by Bryan.