

**McKamey Animal Center / Animal Care Trust**  
**Board Meeting**  
**Tuesday, April 20, 2021, 4:30 p.m.**  
**Via Zoom Conference**

**Meeting Minutes**

Board Members Present: Lee Towery (Chair), Karla McKamey (Vice Chair), Doug Swafford (Treasurer), Robert Jackson (Secretary), Cynthia Dale, Allie McKamey, Ellie LaPorte, Tripp Sawyer, Chip Chapman, Charles Sanford, Sonia Young

Board Members Absent: Jay Floyd, Bruce Baird

Staff: Inga Fricke (ED), Paula Hurn, Jeff Wilhite, Crystal Evans, Buck Gentry, Becca Ross, Lauren Mann

Guest: Multiple. Guests were asked by the chair to submit contact info for minutes but no contact info was received.

The Chair called the meeting to order at 4:35 p.m.

Consent Agenda Items:

- Minutes from the March Board meeting
- Financials from February
- Agenda for April meeting

The Chair asked for a motion to acknowledge/approve Consent Agenda Items  
A motion was made by Doug Swafford, seconded by Karla McKamey  
The motion passed unanimously

Chair/Vice Chair Report

Lee mentioned that Tripp Sawyer will not be moving to Knoxville and would be staying on as a member of the Board.

Lee made a statement to the board in response to recent allegations in the media. In part it read:

“As you know we spent a great deal of time and care to find an expert to head up McKamey as Executive Director and we found that expert in Inga Fricke. Since she joined McKamey just 6 months ago she immediately put her many years of experience as a consultant for the Humane Society of the United States into practice for the betterment of our organization. Her initial steps to evaluate and improve all of MAC’s policies and procedures, which began before these allegations were brought forward, have already made a tremendous impact on our organization. The hiring of a certified animal welfare expert to serve as Animal Care Director has been instrumental in our progress as a shelter. Upcoming infrastructure improvements and Best Friends Animal Society’s review of our policies and procedures will help us further improve our operations for many years to come.”

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ED Report

Inga reported on the following:

- Olive Street Animal Abuse Cases; as of the meeting the reward amount was at \$13K but no suspects had been identified;
- HRMC Update – regarding recoupment of insurance over payments made by MAC based on incorrect employee information provided by HRMC;
- She also summarized her monthly written report in terms of animal care and MAC services, department updates etc.

Finance Committee

Doug, Jeff and Buck presented the financial reports for February. February report was positive. Revenue was under budget but March numbers looked better. They also reported that MAC showed a healthy financial status with 4.5 months of operating expenses in reserve in the bank.

Development Committee

Robert reported that both unrestricted and restricted contributions were up for the previous month, but due to Covid-19 special events and fundraising revenue was down as expected.

Robert also reported that several grants had been received during March totaling almost 100K in funds and just over 11K as in-kind supplies and enrichment supplies.

Further he reported that The Gala planning committee was continuing its work for the Gala to be held on June 25<sup>th</sup>.

Governance Committee

No report

Policies and Procedures Committee

No report

Old Business

The John Williams Memorial ceremony had been postponed until a later date due to Covid-19

New Business

Karla and The Board thanked Maggie Marsh, representative from the Mayor Berke's Office, and was looking forward to working with a new representative from Mayor Kelly's staff.

The meeting was adjourned at 4:57