

11/12/2019 McKamey Board Minutes

Attendance: Doug S, Bruce B, Robert J, Jay F, Krystye D, Karla Mc, Brian H

Guests: Paul Johnson (auditor), Tripp Sawyer (volunteer)

Staff: Jeff W, Paula H, Buck H, Mindy K

Absent: Lee T, Sonia Y

Paul Johnson (auditor)

- Paul discussed the 2018-2019 financial audit, he shared the overall financial positive variance with income vs expense change in net assets 2019 \$123,124. Short discussion on finances, overall great report.

Jamie:

- No questions regarding information sent in advance.
- HES – Lunch with new director, move to good communication and support with both organizations. At this time we may not be working together.

Buck Gentry:

- Shared the current financial picture for 2019-2020
- Adjustments have been made to the forecast to cover the following items:
 1. ASO truck
 2. HR consultants
 3. Contract with Lakesite and Red Bank (contract analysis of the three agreements for July, August, September)
 4. Spending out of savings
- Waiver form 1st bank: if no waiver given Buck would do an analysis to allow coverage of what was needed

Mindy:

- Projections for Golf Tournament - \$64,000 gross \$15,000 expenses/\$49,000 (\$19,000 unpaid invoices)

- Jay shared great event, Lee Towery support was greatly accepted and needed. Council Fire did an excellent job/very supportive. Pebble Beach may change to a raffle for fund raising. Andrew with Pebble Beach stated, the trip is a choice for the dealership. Live auction was not the best, rushed and loss of golfers to bid, and changes will be made in the future.
- Barktober Fest: gross \$12,000/Net \$6,500
- Last minute changes were effective/beginning plans for 2020
- 1st Bank annual sponsorship \$25,000/Sending to corporate for approval
- HHM/ Meeting to partner annual sponsorship
- Subaru/ Meeting to partner annual sponsorship
- Marriott/Partnership with other hotels and hospitality commission
- Moxie/President of the hospitality committee
- EPB/\$75,000/\$500 per month value in billboards and advertising
- We are approved to use other local media networks
- Developing an integration plan/themes and promotion for 2020 Jan-Dec
- Mindy is attending AWA Conference in Houston

Chair Report:

- Lee requested a three month leave of absence from board (mother sickness, busy season)
Motion allowed leave, but do not count her on the roster.
- Foster follow-up/ Krystal shared the contact made with individuals with email/letters
 1. 5 removed completely
 2. 4 allowed to remain as fosters
 3. 1 still being investigated
 4. Some are still making comments
Brian asked should we use the HR consultant to communicate with this group to aid in keeping them from continuing this type of negative behavior and negative comments about staff and other volunteers.
- Development Committee meeting Thursday 5pm to discuss Golf, Barktober Fest, Gala (May 8) plans for 2020

New Business:

- Brian asked if anyone had questions or comments regarding the recent resignation of board members. Board and staff are stewards for this organization and we need to leave our seats in a better place than when we arrived. We need to remain focused on the animals and mission for the organization.
- Tripp Sawyer (guest) asked with the vacancy in this board, how will it be filled? Krystye shared info in general and asked to speak with Tripp after the meeting.

