

MINUTES OF ACT – REGULAR BOARD MEETING
JUNE 10, 2015

Location: McKamey Animal Center

Board Members Present: Karla McKamey (Chair), Bruce Baird, Naiara Cancel, Carol Goodman, Lee Towery, Doug Swafford, Molly Cooper (City Rep), Elisabeth Donnovin, Carolyn Varnell, Angelika Lengl, Cindy Schmissrauter

Board Members Absent: Mark Litchford (Vice Chair), Sonia Young, Jay Floyd, Krystye Dalton, Nancy Dunlap, Susan Lindner, Jamie McAloon (Executive Director)

Also Present: McKamey Center Staff -- Amber Bataglia, Paula Hurn

Karla McKamey called the meeting to order at 4:35 pm.

Karla asked the board to approve the agenda, Elisabeth Donnovin made the motion to approve, and Doug Swafford Seconded. It was approved unanimously.

Karla asked the board to review the minutes of the May, 2015 meeting and asked for a motion to approve them. Bruce Baird made the motion and Lee Towery Seconded it. It passed unanimously.

Karla introduced two new board members, Cindy Schmissrauter and Dr. Angelika Lengl.

Finance Committee Report:

Doug Swafford, Treasurer, reviewed the financials from April. He explained differences in several line items.

Development Committee Report:

Lee Towery reported that the committee is still working on a comprehensive event list for the next 12 months, and working on developing a plan for a low-effort event in August, and perhaps a larger event in October.

Policies and Procedures and Board Development Committees:

No reports

ED Report:

Jamie McAloon was absent and Paula Hurn and staff reported about the upcoming adoption event “MAC n CHESe” She explained that this is the first such event we have done in unison with HES. She outlined the event and asked for volunteers to help with the event and donations of supplies, and potential sponsors.

Executive Committee Report:

Karla McKamey reported that the EC had developed and implemented a review process for the Executive Director’s annual performance/compensation evaluation. The board reviewed each item and was asked to approve it. Lee Towery made the motion to approve; it was seconded by Doug Swafford; motion was approved unanimously.

Karla, for the EC, proposed a \$10,000 (gross) bonus to be awarded to Jamie for the previous year, and a 4 percent increase in salary for the fiscal year 2015/16. Lee Towery made the motion to approve and Naiara Cancel seconded it. The motion was approved unanimously by an “aye” vote. It was discussed that the finance committee will research comparable shelters’ compensation practices to guide us next year.

There was no New or Old Business raised, and Karla McKamey adjourned the meeting at 5:45 pm.

Minutes submitted by Lee Towery in the absence of the Board Secretary, Nancy Dunlap.
Minutes reviewed by Nancy Dunlap and submitted to the Board for approval July 8, 2015.

Approved by the Board: July 8, 2015

Nancy Dunlap