

Forget what you know about music festivals, we're shifting the paradigm and have started something new. KAABOO is the next step of evolution for live music events around the world. Aimed at indulging all five senses, we are setting the bar higher for artists, foodies, patrons and any who just wants to hang loose. Where every detail is designed for your enjoyment and clean, comfortable amenities inspire you to break from your busy life, to dance until your feet hurt, eat until your stomachs are full, or laugh out loud, KAABOO is a welcomed escape. At our core, we are a team driven by doers and achievers striving to improve and amplify the entertainment scene for adults.

Are you an HR professional looking for your next exciting challenge that will allow you to apply your creative and innovative ideas to your role? Do you want to provide HR support for an industry and end product you believe in? We are currently searching for the ideal Sr. HR Generalist who will be responsible for performing HR-related duties on a professional level. This position carries out responsibilities in the following functional areas: benefits administration, training, policy creation and implementation, as well as assisting with employee relations, performance management, compensation management and other areas as needed.

This position leads by example to help instill a high performance culture that emphasizes empowerment, quality, productivity and standards, goal attainment and the recruitment and ongoing development of a superior workforce. Ideal candidate is an extremely perceptive person who is capable of relating to individuals at all levels within the organization.

This is position based in Greenwood Village, CO.

Visit www.kaaboolc.com for more information.

If you are an experienced HR professional, you know your responsibilities. Listed below are the areas you will be supporting. Keep in mind, there are always projects thrown our way, as we are a small yet rapidly growing and dynamic organization which requires you to move fast, know HR inside and out, and think creatively, all while upholding the HR standards and overall vision of KAABOO.

- Recruiting: Must be experienced in the recruiting world, well connected and know how to get out there and find candidates in this tough labor market.
- Health & Welfare Benefits: You get benefits, can dive in and figure them out, and with the support of the SVP-HR can work closely with our health broker for renewal strategies, executing open enrollment and continually educating our work force. And, have some experience with managing 401(k) plans, year-end reporting and compliance.
- New Hire On-Boarding: This is key to getting our team off on the right foot. You can run with this and bring new ideas to the table.
- Employee Relations: Work closely with SVP-HR for all employee relations issues, coaching and counseling managers before delivering a Performance Improvement Plan or other employee performance issues.
- Policies and Procedures: Review and ensure all policies and procedures are up to date and bring to the table ideas to improve our processes and what makes sense to have in place for our workforce (both required as well as company focused without being overly policy burdened.)
- Training: Assist with developing a cutting-edge and exciting training program for event

based staff. This is an excellent opportunity to use your HR creative right-brain along with the left brain to coordinate training requirements for on site event staff training, including securing rooms, equipment, and working closely with department managers regarding their training needs.

- Of course, this role has other projects as assigned as well as be the back Up for ADP payroll support.

Qualifications/Requirements:

- Bachelors degree in Business Administration, Human Resources or similar
- 3-5 years experience in an HR Generalist role
- Excellent computer skills, including all MS programs
- Excellent communication skills
- Ability to interact with all levels of employees throughout the organization professionally
- Highly organized, ability to manage multiple competing deadlines
- Superior eye for details
- Ability to travel for up to 7 days at a time for our events, as needed.

If you are looking for an excellent opportunity to join a growing and entrepreneurial spirited company, please send resume and salary expectations to jobs@kaaboolc.com.