



Team OCP,

OCP has made the choice to provide “Appreciation Pay” for all skilled trade hourly employees at \$3/Hr. This will be paid for hours worked regardless of overtime. This “Appreciation Pay” will be paid and is effective April 11, 2020 through 4 pay periods. After that period, OCP will reassess the needs moving forward.

Thank you for your leadership and loyalty working through this crisis.

To Success,  
Matt