

Navigating the Emergency Family and Medical Leave Expansion Act and Emergency Paid Leave Act

Emergency Family and Medical Leave Expansion Act: *paid at no less than 2/3 or minimum wage (whichever is greater), capped at \$200 per day*

Emergency Paid Sick Leave Act: *paid at FT - 80 hours of full pay, capped at \$511 per day or PT - # of hours worked on average over a 2-week period*

Emergency Paid Sick Leave Act: *paid at no less than 2/3 of regular rate or minimum wage (whichever is greater), capped at \$200 per day*

Regular Family and Medical Leave Act: *unpaid unless handbook/precedent that accrued paid time off available runs concurrently*

	Weeks: 0	2	4	6	8	10	12
Caring for a child whose school has closed, or whose childcare provider is unavailable, due to the coronavirus	Blue	Orange	Orange	Orange	Orange	Orange	Orange
EE is in quarantine/isolation order due to COVID-19	Green	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow
EE is advised by health care provider to self-quarantine due to COVID-19	Green	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow
EE is experiencing symptoms of COVID-19 and seeking a medical diagnosis	Green	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow
Caring for a family member to quarantine, seek a diagnosis, or preventive care for coronavirus	Blue	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow