



# HEALTH SAFETY ENVIRONMENTAL

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# COTTON IS COMMITTED TO A CULTURE OF SAFETY



## COTTON'S COMMITMENT

- Protect the health and safety of all employees, subcontractors, clients, and the public.
- Maintain a safe, efficient, and environmentally sound workplace
- Comply with applicable laws and regulations
- Apply reasonable standards where laws and regulations do not exist

## COTTON HSE POLICY

Cotton Global Disaster Solutions is committed to conducting its business in a manner that protects the health and safety of all employees, the public, and the environment. As part of the company's safety culture, Cotton GDS vows to comply with applicable laws and regulations and applies reasonable standards where laws and regulations do not exist.

## PRINCIPLES

- Leadership is demonstrated through high expectations and personal ownership, responsibility, and accountability for HSE performance.
- Accountability is displayed by each employee complying with applicable Federal, State, and local HSE regulations. Employees will adhere to Cotton GDS's HSE policies & procedures.
- Performance is promoted through positive interaction with people and our environment on a daily basis to achieve excellence.
- Excellence is advanced through genuine care and compassion for our fellow humans and the environment, leading to a strong safety culture.
- Culture is fostered through interpersonal relationships, teamwork, and common beliefs communicated repeatedly, consistently, and accurately.

## MISSION

To promote and assure workplace safety and health while reducing workplace incidents, injuries, and illnesses. Cotton GDS will achieve its Mission through various means, including inspections, consultation services, education, and cooperation with regulatory agencies.

## VALUES

- Integrity: We are committed to conducting our business with integrity, respect, and the highest ethical standards.
- Teamwork: We are committed to supporting and implementing a team-oriented work environment, ensuring cooperation, communication, and professionalism.
- Process: We will continuously challenge existing ideas and best management practices to provide high HSE standards in all of our operations.



24/7 CONTACT //

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