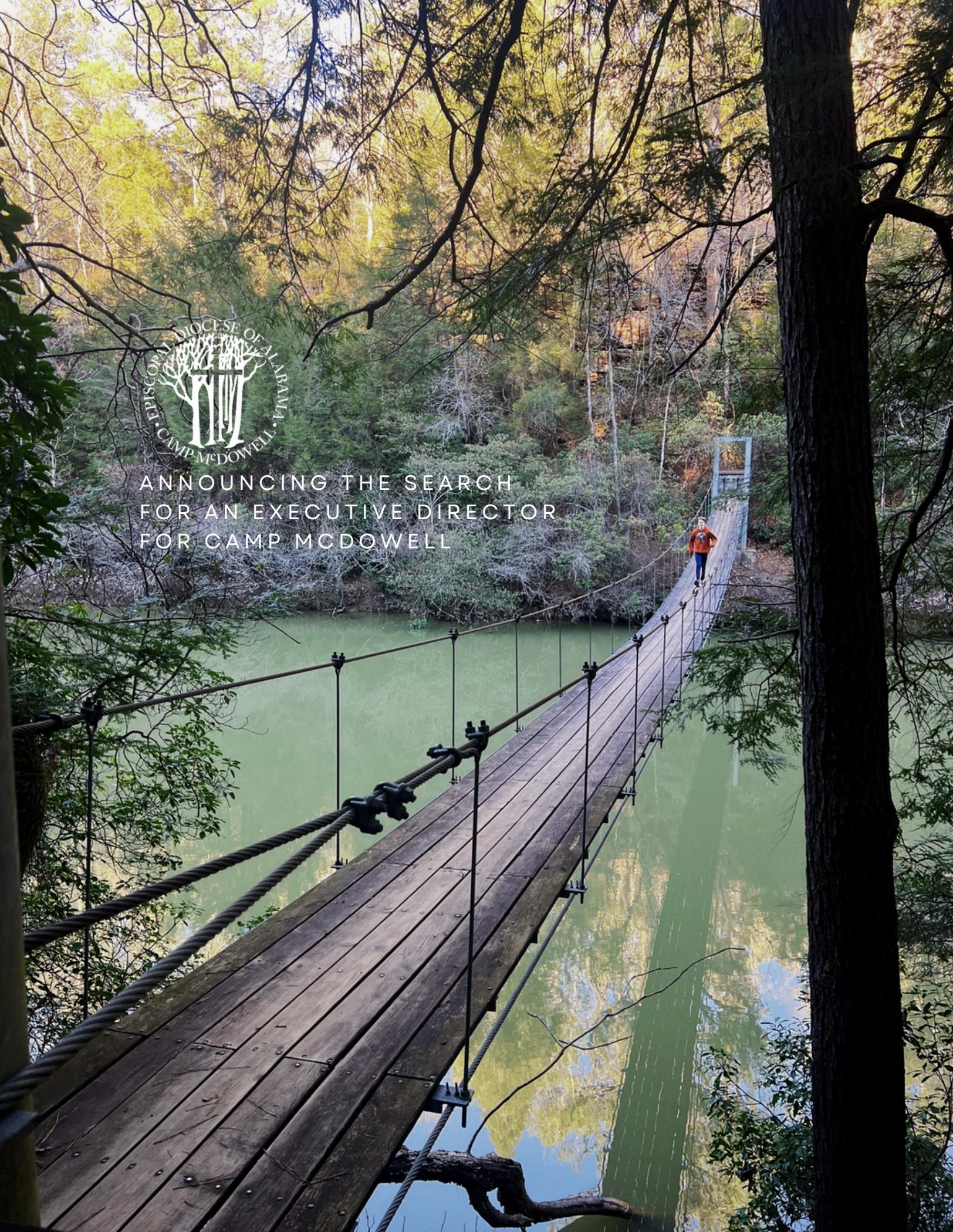
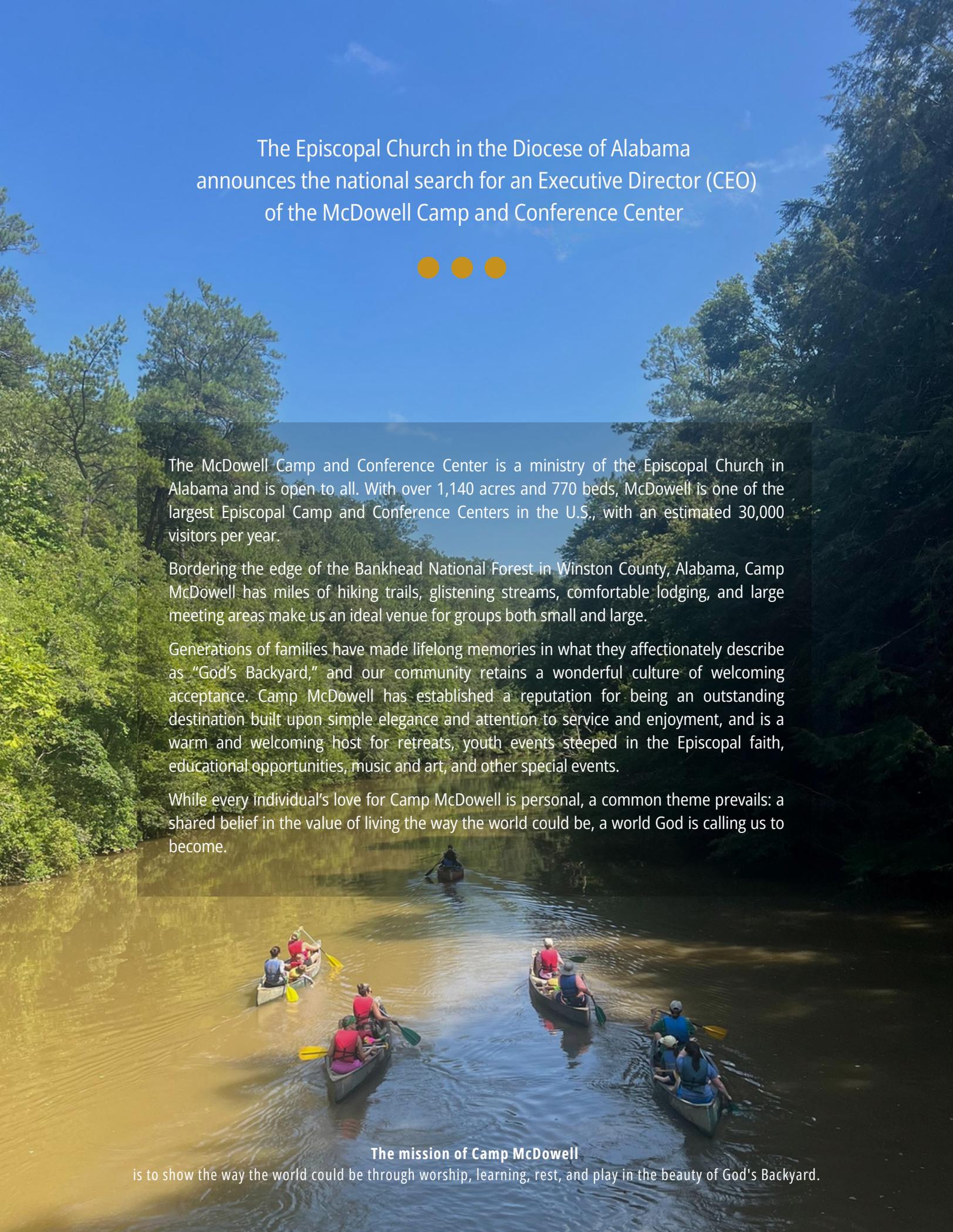




ANNOUNCING THE SEARCH
FOR AN EXECUTIVE DIRECTOR
FOR CAMP MCDOWELL





The Episcopal Church in the Diocese of Alabama announces the national search for an Executive Director (CEO) of the McDowell Camp and Conference Center



The McDowell Camp and Conference Center is a ministry of the Episcopal Church in Alabama and is open to all. With over 1,140 acres and 770 beds, McDowell is one of the largest Episcopal Camp and Conference Centers in the U.S., with an estimated 30,000 visitors per year.

Bordering the edge of the Bankhead National Forest in Winston County, Alabama, Camp McDowell has miles of hiking trails, glistening streams, comfortable lodging, and large meeting areas make us an ideal venue for groups both small and large.

Generations of families have made lifelong memories in what they affectionately describe as “God’s Backyard,” and our community retains a wonderful culture of welcoming acceptance. Camp McDowell has established a reputation for being an outstanding destination built upon simple elegance and attention to service and enjoyment, and is a warm and welcoming host for retreats, youth events steeped in the Episcopal faith, educational opportunities, music and art, and other special events.

While every individual’s love for Camp McDowell is personal, a common theme prevails: a shared belief in the value of living the way the world could be, a world God is calling us to become.

The mission of Camp McDowell

is to show the way the world could be through worship, learning, rest, and play in the beauty of God’s Backyard.

THE POSITION: EXECUTIVE DIRECTOR

We are seeking a highly motivated and experienced individual to serve as the Executive Director (CEO) of Camp McDowell. With an operating budget of \$4.4 million dollars, and 150 full and part-time staff this person will be responsible for the overall management, strategic planning, development of funding sources, while curating strong collaboration and partnerships within the Episcopal Diocese and beyond. This position requires a strong blend of leadership, organizational and interpersonal skills, passion for outdoor education, a sense of humor, experiential learning, and a deep faith.

THE OPPORTUNITY:

As Camp McDowell's sixth Executive Director (CEO) in 75 years, this energetic and dedicated individual will have the opportunity to chart a transformative course for Camp's future. Working with the Bishops of Alabama and many committed partners, the next Executive Director will continue and expand upon our mission: to show the way the world could be through worship, learning, rest, and play in the beauty of God's Backyard.



OUR FACILITIES: CONFERENCE AND RETREAT CENTER

Camp McDowell has meeting spaces that can accommodate 2 to 800 individuals, and 770 beds for guests. Camp welcomes more than 400 groups throughout the year, including Episcopal and non-Episcopal sponsored retreats, workshops, and events. On a typical weekend, Camp hosts more than a half dozen different groups of guests. Facilities include two chapels, three dining halls, 13 lodges, numerous meeting spaces, individual and dormitory-style cabins, a dance and performance facility, two pools, and extensive recreational facilities. The largest single meeting and dining hall accommodates 800 theatre-style or 500 seated dining guests.

OUR FACILITIES BY THE NUMBERS:

30,000+

VISITORS EACH YEAR THROUGH ONE OF OUR FIVE PROGRAM AREAS

400

EVENTS EACH YEAR

2

POOLS

24

CABINS

5

PLAYGROUNDS

12

LODGES

770

BEDS

150

HOTEL-STYLE ROOMS

3

DINING HALLS

11

MEETING SPACES



BETHANY VILLAGE



Camp's newest addition, Bethany Village, is a \$10 million universally accessible complex serving people of all ages and physical abilities. Bethany, built in 2015, reflects an expansion of our mission and ministries by increasing the capacity for group reservations by 85% and adding 332 beds to the Camp and Conference Center. Bethany's new, fully accessible complex serves more children, youth, and adults with disabilities than ever before. Bethany Village is also home to Sloan Lake and a zero-entry pool.

Named for the place where Jesus' friends lived, Bethany was an ambitious and highly successful undertaking fueled by the primary goal to do more of what Camp McDowell has already done well: show the way the world could be, a world God is calling us to become.

OUR PROGRAMS



McDowell serves through five programs:

Summer Camp, Conference and Retreat Center, the Alabama Folk School, McDowell Environmental Center, and the McDowell Farm School.



SUMMER CAMP ON CLEAR CREEK

A traditional residential summer camp that nurtures spiritual, social, and creative growth for children ages 5-17. Each session features a unique program theme that encourages learning through Holy Scripture, the teachings of the Church, and personal and contemporary issues with themes ranging from the environment to discipleship. Summer Camp facilitates a wide range of outdoor recreational activities on the banks of beautiful Clear Creek. No one is denied the opportunity to come to Camp McDowell due to inadequate finances and there is a generous scholarship program. Our summer camp department also holds two additional shorter session camps each year, Special Session and Bethany's Kids.

[LEARN MORE](#)



CONFERENCE AND RETREAT CENTER

Established in 1947, the Camp and Conference Center has grown exponentially to encompass a year-round calendar of parish retreats, Diocesan and educational programs, spiritual retreats, conferences, and special events. As careful stewards of God's backyard, our geothermal and solar efficiencies, as well as dedicated recycling and composting, reflect Camp's commitment to minimize its impact on the Earth.

Conference guests have access to miles of managed hiking trails, canoeing on Clear Creek and Sloan Lake, 5 playgrounds, high ropes course, swimming pools and Tillers Beach on Clear Creek. Spacious meeting spaces are included when lodging overnight, with WIFI in all lodging spaces.

[LEARN MORE](#)



ALABAMA FOLK SCHOOL

The Alabama Folk School at Camp McDowell was founded in 2007 as a way to enrich lives and reconnect people to music, art, and each other. We do this by offering classes in traditional folk arts such as dancing, storytelling, banjo, and fiddle as well as the homesteading practices of basket weaving, cooking, canning, and quilting. AFS offers workshops from 1 to 4 days in length, and host over 500 students and 40 instructors throughout the program year. Our small class sizes allow students to fully engage with their instructors in a meaningful way. AFS instructors follow a folk tradition of teaching students not only skills, but the history and philosophy that those skills represent.

[LEARN MORE](#)



MCDOWELL ENVIRONMENTAL CENTER:

McDowell Environmental Center: Founded in 1994, the MEC has been connecting people to their environment, teaching respect for the Earth and its beings, and promoting a commitment to lifelong learning ever since. The Environmental Center has a national reputation for excellence and is one of the largest residential environmental education program in the Southeast. 6,500-7,000 students attend each year, coming from 70-80 schools.

[LEARN MORE](#)



MCDOWELL FARM SCHOOL

The McDowell Farm School engages student curiosity and lays a strong foundation for meaningful inquiry-based learning. Instructors encourage careful observation that leads to evidence-based problem solving. Each day on the farm, students apply classroom concepts to the natural world. They are excited to learn during our multi-day, overnight program that gives students a unique opportunity to experience the Farm School as a community. Focusing on where our food comes from, our standards-based curriculum is centered around all types of learners and differentiated for grades k-12.

[LEARN MORE](#)

GOVERNANCE OVERVIEW: THE EPISCOPAL DIOCESE OF ALABAMA



The McDowell Camp and Conference Center is an operating division of the [Episcopal Diocese of Alabama](#). The diocese owns the Camp and considers the Camp's primary mission to be service to or on behalf of the diocese.

The Bishop, The Rt. Rev. Glenda Curry, is responsible for all aspects of the diocese, including Camp McDowell, and acts as the CEO. Assisting Bishop Brian N. Prior is guiding the process of planning for Camp McDowell's future and the search for its next executive director. The Executive Director of Camp McDowell serves on Bishop Curry's staff and is an employee of the diocese.

The Department of Camp McDowell, an advisory and decision-making body for the Camp and Conference Center, is appointed by the Bishop and reports to Diocesan Council, which acts as the diocesan Board of Directors.

JOB DESCRIPTION: EXECUTIVE DIRECTOR (CEO) FOR CAMP MCDOWELL

CAMP MCDOWELL'S MISSION:

*To show the way the world could be through worship, learning, rest,
and play in the beauty of God's Backyard.*

POSITION OVERVIEW:

We are seeking a highly motivated and experienced individual to serve as the Executive Director (CEO) of Camp McDowell, a ministry of the Episcopal Diocese of Alabama. With over 30,000 guests annually, an operating budget of 4.4 million dollars, 150 full and part-time staff and over 1100 acres, this person will be responsible for the overall management, strategic planning, and successful operation of Camp McDowell. This position requires a strong blend of leadership, organizational and interpersonal skills, passion for outdoor education, experiential learning, and a deep faith.

RESPONSIBILITIES:

Leadership:

Oversee all aspects of the successful operations of Camp McDowell. Work with the Bishops, Camp Department and the Chief Operating Officer to ensure the property, personnel, program and financial resources function at the highest level to provide a positive experience for every guest.

Strategic Planning:

Develop and implement a comprehensive faith-based and mission-driven strategic plan in collaboration with the Bishop and the Camp Department to guide Camp McDowell's growth and advancement, including program development, marketing initiatives, and resource allocation.

Advancement and Development:

Manage fundraising and donor relationships, and engage new and existing donors and funders in order to benefit Camp McDowell's long-term financial sustainability.

Collaboration and Partnerships:

Build and maintain strong relationships with the [Episcopal Diocese of Alabama](#), [The Episcopal Church](#), organizations, schools, businesses, local and state municipalities.

EDUCATION / EXPERIENCE:

Bachelor's degree (Degree in a relevant field e.g., Hospitality Management, Outdoor Education/ Recreation, Nonprofit Administration is a plus)

Visionary leader with a strong faith who has a proven commitment to living the way the world could be, in keeping with the mission and vision of Camp McDowell

Proven experience in executive leadership (at a camp/conference center, outdoor education a plus)

Continued on next page

EDUCATION / EXPERIENCE:

Successful record of fundraising and resource development.

Superior management of personnel, property, program and financial resources and communication skills

Ability to work independently yet collaboratively in decision-making with multiple constituencies

Strong relational and communication skills with the capacity to work with and serve diverse populations

COMPENSATION:

Full-time salaried position with benefits

To apply for the position please submit a letter of interest and resume to:

mcdowellceo@dioala.org