



PERMIAN BASIN  
PETROLEUM ASSOCIATION

August 22, 2019

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## Need to Know

### Endangered Species Act Changes

The U.S. Department of the Interior announced changes last week to the Endangered Species Act (ESA), and PBPA is happy to have been invited to provide comments in development of these rules. In short, these changes were advocated by a wide range of allies, including our friends in the ranching and agriculture community.

As you know, PBPA has worked diligently on issues surrounding the ESA and its possible impact on operations in the Permian Basin. The announced changes to Sections 4, 4(d) and 7 of the ESA, will further streamline the current process and will improve the processes to promote environmental stewardship in a more commonsense manner. More specifically, these changes:

- allow for tailor made protections for species and rescind the existing "Blanket 4(d) rule";
- better define what timelines apply for the "foreseeable future";
- clarify the context of habitat requirements; and,
- ensure, with several changes to federal consultation, the most effective use of limited resources.

On August 14, 2019, PBPA distributed a press release applauding the Trump Administration and Department of the Interior Secretary David Bernhardt for their work in modernizing the ESA. For a copy of that press release, [click here](#).

PBPA staff and the PBPA SHOC (ESA Committee) continue to engage on these and

other issues concerning possible listens under the ESA.

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## **New Mexico Methane Meeting, Carlsbad**

On August 7, 2019, the New Mexico Department of the Environment (NMED) and Energy, Minerals and Natural Resources (EMNRD) held a stakeholder outreach meeting at the Walter Gerrells Performing Arts Center in Carlsbad, NM. The meeting was one of four held around the state regarding the agencies' development of state methane regulations per Gov. Michelle Lujan Grisham's executive order on climate change.

In Carlsbad, Sandra Ely, Director of the Environmental Protection Division at NMED, and Adrienne Sandoval, Director of the Oil Conservation Division under EMNRD, gave a presentation titled "[Developing New Mexico's Oil and Natural Gas Methane Strategy](#)" before opening the room to questions regarding the presentation.

After the question and answer period, and a short break, the floor was opened to public comment. Elected officials were given the chance to comment first. Members of the state house, state senate, and local elected officials including county and city officials, each took the mic to eloquently express their interest in a methane strategy for the state along with their concerns and reservations about the current path. The Permian Basin was well represented by its elected officials that day. We tip our hat and say thank you to all those who provided what should be valuable input to the agencies.

PBPA staff and several PBPA members were on hand at the Carlsbad meeting and have been in ongoing conversations with NMED, EMNRD, and the Governor's office concerning the possible methane regulations. We will continue to engage and provide updates as this process moves forward.

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On August 7 and 8, PBPA staff and members were in San Angelo, Texas, for the 16th Annual West Texas Legislative Summit hosted by the San Angelo Chamber of Commerce. The focus of this year's summit was international trade.

PBPA president, Ben Shepperd, moderated a panel on the morning of the 8th, which included Texas State Senator Pat Fallon, Texas State House Member, and Top Hand Award recipient, Tom Craddick, current Chairman of the Railroad Commission of

Texas, Wayne Christian, and CEO of PBPA member Parsley Energy, Inc., Matt Gallagher. The panel's focus regarding international trade was on the Permian Basin's role in international markets and its impact on geopolitical issues. For more information on the specific panel, here is an [op-ed](#) distributed by PBPA.



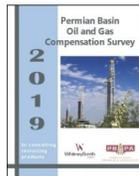
Other panels at the summit covered the topics of agriculture, transportation, and the ports. The event is always can't miss and the San Angelo Chamber was able to pull off that feat again this year!

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## 2019 Permian Basin Oil and Gas Compensation Survey

### *Still Open for Participation!*



The Permian Basin Petroleum Association is partnering with WhitneySmith Company to bring the 4th annual Permian Basin Oil and Gas Compensation Survey to interested PBPA members and employers. WhitneySmith Company will conduct and manage the survey process as a third-party compensation consultant.

All Exploration and Production businesses with Permian Basin operations are invited to participate in the survey and members of the Permian Basin Petroleum Association can receive the survey results at a significant discount. To ensure the highest quality and geographic relevance of the survey data, only exploration and production businesses with employees who work in the Permian Basin may submit data to the survey. PBPA member and nonmember companies who have offices outside the Permian Basin may participate, but only their Permian Basin employees' compensation data should be reported.

The 2019 survey will report annual base salary/hourly rates, annual bonus data, and total compensation for approximately 90 positions. Results will be reported in aggregate, as well as, by company size groups when possible. Survey results should be available by the end of August.

To register or for more details about the Permian Basin Oil and Gas Compensation Survey, please click the below link:

[PARTICIPATE NOW](#)

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## Request from the Carlsbad Current-Argus

The Carlsbad Current-Argus is on a mission to find out how other U.S. communities and the energy industry are finding solutions to waste water and working toward conservation - and they are asking for your help!

You can follow reporter Adrian Hedden and Las Cruces Sun-News photographer Nathan Fish as they go cross-country from New Mexico to North Dakota, Pennsylvania and Texas to learn from other oil and gas innovators and communities. Simply visit their travel log at <https://bit.ly/33M1Niq>. Adrian is tweeting live from [@AdrianHedden](#); Nathan is tweeting live from [@PhotoJFish](#) about the journey. This reporting is supported by the Solutions Journalism Network as part of the Current-Argus' Waste to Water project.

As we have shared these links with you, please consider sharing these links with your network.

And please also consider sharing your thoughts on water conservation and recycling with the Current-Argus via this quick [10 questions survey](#).

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PBPA Events

# SEPTEMBER MEMBERSHIP LUNCHEON

SPONSORED BY



What: PBPA Membership Luncheon  
When: September 19, 2019, 11:30 a.m. to 1:00 p.m.  
Where: Petroleum Club of Midland

Make your plans now to attend the next PBPA Membership Luncheon on September 19, 2019. We'll have updates on PBPA priority issues and activities as well as a presentation from guest speaker Omar Garcia.

Infrastructure continues to be of the highest priority in the Permian Basin. But while new pipeline projects are making progress to help lessen takeaway constraints, are the destinations where that crude will be headed ready? Can they prevent their own bottle neck? At PBPA's September Membership Luncheon, we'll be focused on that very issue!

The Port of Corpus Christi is now the 3rd largest port in the United States in total revenue tonnage and is a key crude oil export terminal for not just the Permian Basin, but the entire United States. Join us as we hear from Omar Garcia, the Chief External Affairs Officer for the Port of Corpus Christi, on activities, improvements, and plans at the port, and how those improvements and plans could impact your operations.



## [Register Now!](#)

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# PBPA's 57th Annual Meeting

## Registration Now Open!

The PBPA Annual Meeting is set to occur on October 23-24, 2019, in Midland, Texas. Our Annual Meeting is one of the best ways to go in depth on the issues tackled by the PBPA staff on behalf of our members. The event gives all those in attendance the chance to listen to and ask questions of our multiple panels of experts who will present on the top issues confronting our industry. Attendees will also benefit from projections on our industry moving forward from those in the know.

## [Registration & Sponsorships](#)

Be there from the opening reception at the Petroleum Museum on October 23rd and for the speakers and panels all day at the Petroleum Club on October 24th. And remember, if you want to take full advantage of our sponsorship opportunities, please let us know by next Wednesday, October 9th!

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### **PBPA Committee Meetings**

Electrical Coalition - August 27, 2019

Water - August 28, 2019

Regulatory Practices - September 17, 2019

For meeting times and locations, please email [stephen@pbpa.info](mailto:stephen@pbpa.info)

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# SPORTING CLAY SHOOT

AND OIL PATCH PIT KING

## Pit Challenge



BOND-COAT



MRC Global



Thank you to all our sponsors, cooks, and those who competed at this year's PBPA Sporting Clay Shoot and Oil Patch Pit King Challenge! We had a great turnout and while the temps were a bit high in the afternoon, everyone had a great time and stayed hydrated. There were plenty of clays busted and outstanding BBQ tasted! We hope all of the participants had as much fun as the PBPA staff and volunteers did putting on the event.

For the third consecutive year we've had a different team take home the trophy as Oil Patch Pit King. The competition has become just as hot at the weather!



Congratulations to this year's Oil Patch Pit King, Lucky Services, Inc., and to everyone else, good luck next year!

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